and become systematic in order to make informed university decisions. This implementation will not only assure efficiency and effectiveness, but will assure accountability.

Fiscal soundness is the foundation of any institution’s survival. UMES will continue to respond to state budgetary constraints while ensuring that programs and services remain excellent. Therefore, new approaches to fiscal strength will be sought to help to compensate for decreases in state appropriations. These new approaches will enhance UMES’ ability to strengthen teaching, learning, inquiry, and engagement. The pursuit of non-risk entrepreneurial goals will improve the fiscal posture and set the tone for self-help and quality independence.

President Thompson is committed to returning UMES to its role as a cultural center for the Eastern Shore, offering cultural events open to the public and assisting the community in social, civic, and economic areas with the expectation that the partnership posture will be reciprocal and will be accepted and operative well beyond the immediate boundaries of UMES.

The University will commit to new collaborations and partnerships to provide innovative technologies and teaching strategies to the academic programs. These collaborations will provide opportunities for student practicum and internship experiences, faculty exchanges and retooling initiatives, resident life activities, and facility upgrade. Collaborations will be internal as well as external with other universities, corporations, and governmental agencies.

The international perspective in higher education is crucial to the development of leaders who are sensitive to the role America plays in shaping the national and international agenda. UMES is committed to providing an array of undergraduate and graduate programs in an environment that is responsive to global perspectives in education. The University aims to imbed internationalism in some curricula and to extend its concept of international education through continuing education and cooperative ventures with foreign universities, government agencies, non-government agencies and private industry.

President Thompson’s commitment to UMES is to make this historic university, with its rich heritage, a vital part of the Eastern Shore community, graduating students who will be engaged citizens regardless of where they serve.

With the support and assistance of the UMES Board of Visitors, alumni, faculty and staff, this vision places students at the Center of this enterprise where learning and leadership are our top priorities. UMES will work with all constituencies toward the goal of improving our community and our world since the future depends upon the education of our youth. We remain appreciative of the support of the University System of Maryland and its Board of Regents.

**DISCLAIMER**

The provisions of this publication are not to be regarded as an irrevocable contract between the student and the University of Maryland Eastern Shore. At the time of the publication, every reasonable effort was made to attain factual accuracy in the material presented. The catalog is not intended to be a complete statement of all procedures, processes and regulations governing undergraduate, graduate or professional degree programs which may be covered in separate program and office manuals and handbooks. The University of Maryland Eastern Shore reserves the right to make changes in fees, course offerings and general regulations and academic requirements without prior notice. For the most up-to-date information on course offerings, program requirements and deadlines, please write, call, or e-mail the program or department.

**NONDISCRIMINATION POLICY AND INTEGRATION STATEMENT**

The University of Maryland Eastern Shore is committed to providing equal opportunity through its employment practices, educational programs, admissions and the many services it offers to the community. It is the policy of the University that no person shall be discriminated against on the basis of race, sex, color, religion, national origin or ancestry, age, marital status or handicap.

**ORGANIZATION OF THE UNIVERSITY**

Board of Regents
The University System of Maryland
2009 - 2010 Members
Clifford M. Kendall, Chairman

Orlan M. Johnson, Vice Chairman
Patricia S. Florestano, Treasurer
Barry P. Gossett, Assistant Treasurer
The Honorable C. Thomas McMillen, Secretary
James L. Shea, Assistant Secretary
Sarah Elfreth, Student Regent
Gary L. Attman
Norman R. Augustine

Linda R. Gooden
Earl F. Hance (ex-officio)
The Honorable Francis X. Kelly, Jr.
David H. Nevins
A. Dwight Pettit, Esq.
Dr. Frank Reid, III
Thomas G. Slater, Esq.
John L. Young, M.D.
THE UNIVERSITY SYSTEM OF MARYLAND
OFFICERS OF ADMINISTRATION

DR. WILLIAM E. KIRWAN
Chancellor

MS. KATHELINE M (KATIE) RYAN
Senior Advisor to the Chancellor

MS. JANICE DOYLE
Chief of Staff

DR. IRWIN GOLDSTEIN
Vice Chancellor
Academic Affairs

MR. JOSEPH VIVONA
COO/Vice Chancellor
Administration and Finance

Mr. Leonard R. Raley
Vice Chancellor
Advancement

GOVERNANCE OF THE UNIVERSITY SYSTEM OF MARYLAND

Since its formation in 1988, the University System of Maryland has focused on the vision of national eminence described in the System's founding legislation. This vision has guided in the pursuit of its broadest goal: to serve Marylanders' educational needs through teaching, research, and public service.

Specific missions are central to UMES’ success as a family of thirteen diverse and complementary institutions. They enable UMES to balance its broad educational mission with its responsibility for prudent allocation of resources. These mission statements reflect efforts to meet these obligations as UMES works to build a higher education system marked by quality, access, and accountability.

The mission statements also provide a comprehensive glimpse of the University System of Maryland. Each of the institutions has brought its unique history and strengths to the formulation of its mission. Each has also reflected on its identity, constituencies, and priorities. These statements were not developed in isolation; each USM institution refined its statement as part of a collegial process involving sister USM institutions, under the guidance of the Board of Regents and with input from the System Office and the Maryland Higher Education Commission. The resulting "family portrait" captures both the institutional diversity that is a USM hallmark and the synergy that is at the heart of the University System of Maryland: the creative interaction that produces a strong and vibrant academic enterprise.

UMES BOARD OF VISITORS

Mr. John L. Allen, Jr.
Vice President
Delmarva Power

Ms. Eileen Burza
Sr. Vice President
Perdue Farms, Inc.

Mr. Austin Cox
Chief Executive Officer
Cox Heating & Air Conditioning

Mr. Charles Foster
President
C. Foster Consultant Services

Ms. Gladys Goslee
Educator (Retired)
Wicomico County Public Schools

Mrs. Alicia Hoffman
Senior Executive (Retired)
U. S. Department of Education

Mr. Fred Lankford
President/CEO
Lankford-Sysco, Inc.

Margaret (Peggy) Naleppa
President and CEO
Peninsula Regional Medical Center

Ms. Sharon R. Pinder
President & CEO
The Pinder Group, LLC

Ms. Dianna Rogers-Ford
President
UMES National Alumni Association

Ms. Lauren C. Taylor
Business Owner
Santa Maria Model

Mr. Thomas L. Trice, IV
Certified Public Accountant
Trice Gerary & Myers, LLC

Mr. Jeffrey Turner
Retired President
Peninsula Bank

Mr. Frank White
Princess Anne Town Commissioners

Dr. H. DeWayne Whittington
Retired Superintendent
Somerset County Schools

Mr. Jesse T. Williams, Sr.
Retired Vice President
Goodyear Tire & Rubber Company

Dr. Julius D. Zant
Neurosurgeon
Peninsula Neurological Associates

Emeritus Status

Dr. Virginia Layfield (Retired)
President AFRICARE

Mr. C. Payne Lucas (Retired)
District Superintendent
The United Methodist Church

Mr. Armstead Ward
Sr. Vice President Human Resources
The Deluxe Corporation
<table>
<thead>
<tr>
<th>OFFICERS OF ADMINISTRATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>DR. THELMA B. THOMPSON</td>
</tr>
<tr>
<td>B.A., M.A., Ph.D.</td>
</tr>
<tr>
<td>President</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>DR. RONALD G. FORSYTHE</td>
</tr>
<tr>
<td>B.S., M.S., Ph.D.</td>
</tr>
<tr>
<td>Vice President</td>
</tr>
<tr>
<td>Technology &amp; Commercialization</td>
</tr>
<tr>
<td>MR. QUENTIN R. JOHNSON</td>
</tr>
<tr>
<td>B.S., M.A.</td>
</tr>
<tr>
<td>Acting Vice President</td>
</tr>
<tr>
<td>Student Life &amp; Enrollment Management</td>
</tr>
<tr>
<td>DR. FRANCES MCKINNEY</td>
</tr>
<tr>
<td>B.S., M.S., M.A., Ed.S., Ph.D.</td>
</tr>
<tr>
<td>Director</td>
</tr>
<tr>
<td>Title III Programs</td>
</tr>
<tr>
<td>DR. CHARLES WILLIAMS</td>
</tr>
<tr>
<td>B.S., M.S., Ph.D.</td>
</tr>
<tr>
<td>Vice President</td>
</tr>
<tr>
<td>DR. GLADYS SHELTON</td>
</tr>
<tr>
<td>B.S., M.S., Ph.D.</td>
</tr>
<tr>
<td>Interim Dean</td>
</tr>
<tr>
<td>School of Agricultural &amp; Natural Sciences</td>
</tr>
<tr>
<td>DR. NICHOLAS BLANCHARD</td>
</tr>
<tr>
<td>B.S., M.Ed., Pharm.D.</td>
</tr>
<tr>
<td>Dean</td>
</tr>
<tr>
<td>School of Pharmacy &amp; Health Professions</td>
</tr>
<tr>
<td>MS. WANDA ANDERSON</td>
</tr>
<tr>
<td>B.S., M.Ed.</td>
</tr>
<tr>
<td>Director</td>
</tr>
<tr>
<td>Center for Access &amp; Academic Success</td>
</tr>
<tr>
<td>DR. RONNIE E. HOLDEN</td>
</tr>
<tr>
<td>Vice President</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>MRS. MARIE BILLIE</td>
</tr>
<tr>
<td>B.A., M.A., J.D.</td>
</tr>
<tr>
<td>Director</td>
</tr>
<tr>
<td>Human Resources Management</td>
</tr>
</tbody>
</table>
Mr. Corey Bowen  
B.S., M.S., ABD  
Director  
The Richard A. Henson Center

Ms. Bonita Byrd  
B.S., M.S., M.B.A  
Comptroller

Ms. Jacqueline Collins  
B.S., M.S.  
Director  
Procurement Officer

Mr. Marvin Jones  
B.S., M.Ed.  
Director  
Residence Life

Mr. James Kellam  
B.S.  
Director  
Financial Aid

Mr. David Scott  
B.S.  
Director  
Dining Services

Mr. William Sumpter  
M.Sc., Retired Brigadier General  
Director  
Office of Public Safety

Ms. Beatrice Wright  
B.S., M.B.A  
Budget Analyst

Institutional Advancement

Mr. Gains Hawkins  
B.S.  
Vice President

Dr. Veronique Diriker  
B.A., M.A., Ph.D.  
Director  
Development

Ms. Kimberly Dumpson, Esq., CSRF  
B.A., J.D.  
Director  
Alumni Affairs and Planned Giving

Ms. Chenita Reddick  
B.S., B.S.  
Director  
Advancement Services

Student Life and Enrollment Management

Mr. Quentin Johnson  
B.S., M.A.  
Acting Vice President

Ms. Cheryl Duffy  
B.S., M.B.A.  
Registrar

Mr. Tyrone Young  
B.S., M.B.A.  
Director  
Admissions and Recruitment

Ms. Marva Jacobs  
B.A.  
Manager  
WESM Radio Station

Mr. James Lunnermon, II  
B.S., M.P.A  
Director  
Student Activities

Ms. Theresa Queenan  
B.A., M.Ed.  
Director  
Career Services & Cooperative Education

Ms. Mealine Davenport  
B.S., M.A.,  
Acting Director  
Counseling Services

Technology and Commercialization

Dr. Ronald Forsythe  
B.S., M.S., Ph.D.  
Vice President

Mr. Marshall Cropper  
B.S., M.S.  
Director  
Golf Academy

Mr. Kenneth Gaston  
B.S., M.S.  
Director  
Administrative Computing

Mr. Phillip Taylor  
B.S.  
Director  
Information Technology

Mr. James Hayes  
B.S., M.B.A  
Director  
Academic Computing
LOCATION
UMES is located in the small town of Princess Anne on the Eastern Shore of Maryland. The town dates back to 1733 and has many buildings and landmarks of historic interest. The quiet community environment is excellent for learning, yet it is only 3 hours by car from the abundant cultural and recreational facilities of Washington, D.C., Baltimore, Philadelphia, and Virginia Beach. The state's famous seaside resort, Ocean City, is only 1 hour from the campus. The campus is located 13 miles south of the town of Salisbury, which provides shopping and recreational facilities.

FACILITIES
The University of Maryland Eastern Shore is a 745 acre campus that is at once academic, international, and Arcadian, making it an inviting and fitting atmosphere for study and young adult growth.

University Buildings
Alumni House (Institutional Advancement)
Auxiliary Gym and Wellness Center
Charles R. Drew Building
Early Childhood Research Center (Child Development Programs, Graduate Studies and Sponsored Programs)
Frederick Douglass Library
Farm Machinery Building
Farm Shop House
Greenhouse Academic Building
Greenhouse Research Building
Hydroponics Facility
J. Milliard Tawes Gymnasium
Learning Resource Center
Lida Brown Building (Student Health Center)
MAES Poultry Office/Laboratory
MAES Poultry Environmental Research Lab
Marksman – East
Marksman – West
Physical Plant/Central Receiving
Poultry Technology Management House
Somerset Hall – under renovation
Swine Reproductive Facility
Swine Research Facility
WESM/91.3 FM Radio Station

Dormitories
Curlew Hall
Court Plaza Residence Hall
Harford Hall
Hawk’s Landing Apartment
Murphy Hall & Murphy Hall Annex
Nuttle Hall
Plaza Residence Hall
Student Apartments 1-6
Student Residential Complex A-D & A-F
University Terrace
Wicomico Hall

Classroom and Laboratory Buildings
Access and Success Building
Charles Clinton Spaulding Hall
Crop and Aquaculture Swine Reproduction Facility
Ella Fitzgerald Center for the Performing Arts
Food Science and Technology Building
Frank Trigg Hall
George Washington Carver Hall
Henry O. Tanner Hall
Modulars 1-6
Richard Hazel Hall
Richard A. Henson Center (Hotel and Restaurant Cooperative Extension, Rural Development, and Management, and Human Ecology)
Temporary Classroom 1
Temporary Classroom 2
Theodore Briggs and Richard Thomas Arts and Technology Center
Thomas R. Kiah Hall
William P. Hytche Athletic Center
Wilson Hall

Service Buildings
Benjamin Oliver Bird Hall (Human Resources and Title III)
John T. Williams Hall (President; Vice Presidents for Academic, Administrative and Technology and Commercialization; Institutional Planning and Assessment, Senior Executive Assistant to the President)
Paul S. Sarbanes Coastal Ecology Center
Public Safety Building
Richard A. Henson Center (Maryland conference and hotel rooms)
SRC Laundry Facility
Student Apartment Laundry
Student Development, Cultural and Recreation (Admissions and Recruitment, Registrar, Comptroller, Student Financials, Procurement, Accounts Payable, Counseling, Center for Access and Academic Success)
Student Services Center (Dining Services Auxiliary Enterprise, Vice President Student Life and Enrollment Management, SGA, Career Planning and Placement, Cooperative Education, Student Activities and Organizations, UMES Chapel, Post Office, and Follett Bookstore)
OFFICE OF THE PRESIDENT
www.umes.edu/

Under the administration of the President, the administrative organization of the campus is divided among five divisions: Division of Academic Affairs, Division of Administrative Affairs, Division of Technology and Commercialization, Division of Institutional Advancement, and Division of Student Life and Enrollment Management. Each division is headed by a Vice President who administers the policies, procedures, and directives of the President, the Chancellor, and the Board of Regents.

SENIOR EXECUTIVE ASSISTANT TO THE PRESIDENT

The Senior Executive Assistant's office coordinates planning, policy-making, and management processes at the University. This office monitors matters of operational and strategic importance and develops protocols and technical reports to define procedures and summarize outcomes related to the achievement of the University's mission. The office supervises the strategic planning process, development of the operational plan, and the implementation of goals and objectives of the University. The office prepares proposals for external support and routinely engages in review of all programs and services to ensure institutional accountability.

DEPARTMENT OF INTERCOLLEGIATE ATHLETICS
www.umes.edu/Athletics

The University of Maryland Eastern Shore is a Division I member of the National Collegiate Athletic Association (NCAA) and a member of the Mid-Eastern Athletic Conference (MEAC). The University sponsors the following sports:

<table>
<thead>
<tr>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>Basketball</td>
</tr>
<tr>
<td>Cross Country</td>
<td>Cross Country</td>
</tr>
<tr>
<td>Track &amp; Field</td>
<td>Tennis</td>
</tr>
<tr>
<td></td>
<td>Softball</td>
</tr>
<tr>
<td></td>
<td>Volleyball</td>
</tr>
</tbody>
</table>

Athletic scholarships are available to qualified student-athletes. All full-time students and prospective full-time students are eligible to try out for teams. Freshmen interested in participating must be cleared by the NCAA Clearinghouse prior to competition. Students can secure the proper forms at their high school counselor's office or by contacting the Compliance Coordinator on campus. Continuing students must meet university progress requirements before being allowed to participate.

Mission

The Department of Intercollegiate Athletics has a long history of excellence in promoting athletic competition, academic achievement, and personal development in a supportive environment. The Department strives to maintain this legacy by producing championship caliber teams while providing student-athletes the opportunity and resources to reach their highest potential in all areas of their lives. The University and the Department of Intercollegiate Athletics are committed to the equitable and fair treatment of all student-athletes without regard to race or gender. Emphasis is placed on opportunities for full participation of women in the athletics program.

Through team sports, the faculty and staff seek to develop the student-athlete's interpersonal skills and self-esteem. It is the philosophy of the Athletics Department that self-esteem is the key to success in any endeavor and should be fostered in all Departmental activities. Pride in one's self, respect for teammates, and pride in the Institution are actively promoted.

The University of Maryland Eastern Shore's Department of Intercollegiate Athletics emphasizes academics as the primary focus in any student-athlete's life, and assists student-athletes in developing a balance in their social, athletic, and academic pursuits. It is the goal of the Department to produce graduates who are personally and professionally prepared to meet the challenges of the future.

INTERNATIONAL DEVELOPMENT PROGRAMS
www.ums.edu/oiprogram

The Office of International Development Programs (OIDP) is designed to facilitate campus-wide internationalization of research, teaching, and outreach activities in order to promote cross-cultural knowledge and understanding among students, faculty, and staff. Its goals are to broaden faculty and staff involvement in international research and development activities; provide opportunities for student experiential learning and academic exchange programs; develop domestic and international linkage agreements to facilitate international education; and assist faculty and staff members to participate in exchange programs. For additional information contact the Office of International Programs at 410-651-6543/6192 or oiprogram@umes.edu.