Under the administration of the President, the administrative organization of the campus is divided among five divisions: Division of Academic Affairs, Division of Administrative Affairs, Division of Technology and Commercialization, Division of Institutional Advancement, and Division of Student Life and Enrollment Management. Each division is headed by a Vice President who administers the policies, procedures, and directives of the President, the Chancellor, and the Board of Regents.

SENIOR EXECUTIVE ASSISTANT TO THE PRESIDENT

The Senior Executive Assistant’s office coordinates planning, policy-making, and management processes at the University. This office monitors matters of operational and strategic importance and develops protocols and technical reports to define procedures and summarize outcomes related to the achievement of the University’s mission. The office supervises the strategic planning process, development of the operational plan, and the implementation of goals and objectives of the University. The office prepares proposals for external support and routinely engages in review of all programs and services to ensure institutional accountability.

DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

The University of Maryland Eastern Shore is a Division I member of the National Collegiate Athletic Association (NCAA) and a member of the Mid-Eastern Athletic Conference (MEAC). The University sponsors the following sports:

<table>
<thead>
<tr>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>Basketball</td>
</tr>
<tr>
<td>Cross Country</td>
<td>Tennis</td>
</tr>
<tr>
<td>Track &amp; Field</td>
<td>Volleyball</td>
</tr>
</tbody>
</table>

Athletic scholarships are available to qualified student-athletes. All full-time students and prospective full-time students are eligible to try out for teams. Freshmen interested in participating must be cleared by the NCAA Clearinghouse prior to competition. Students can secure the proper forms at their high school counselor’s office or by contacting the Compliance Coordinator on campus. Continuing students must meet university progress requirements before being allowed to participate.

Mission

The Department of Intercollegiate Athletics has a long history of excellence in promoting athletic competition, academic achievement, and personal development in a supportive environment. The Department strives to maintain this legacy by producing championship caliber teams while providing student-athletes the opportunity and resources to reach their highest potential in all areas of their lives. The University and the Department of Intercollegiate Athletics are committed to the equitable and fair treatment of all student-athletes without regard to race or gender. Emphasis is placed on opportunities for full participation of women in the athletics program.

Through team sports, the faculty and staff seek to develop the student-athlete's interpersonal skills and self-esteem. It is the philosophy of the Athletics Department that self-esteem is the key to success in any endeavor and should be fostered in all Departmental activities. Pride in one's self, respect for teammates, and pride in the Institution are actively promoted.

The University of Maryland Eastern Shore's Department of Intercollegiate Athletics emphasizes academics as the primary focus in any student-athlete's life, and assists student-athletes in developing a balance in their social, athletic, and academic pursuits. It is the goal of the Department to produce graduates who are personally and professionally prepared to meet the challenges of the future.

INTERNATIONAL DEVELOPMENT PROGRAMS

The Office of International Development Programs (OIDP) is designed to facilitate campus-wide internationalization of research, teaching, and outreach activities in order to promote cross-cultural knowledge and understanding among students, faculty, and staff. Its goals are to broaden faculty and staff involvement in international research and development activities; provide opportunities for student experiential learning and academic exchange programs; develop domestic and international linkage agreements to facilitate international education; and assist faculty and staff members to participate in exchange programs. For additional information contact the Office of International Programs at 410-651-6543/6192 or oiprogram@umes.edu.
INSTITUTIONAL RESEARCH, PLANNING AND ASSESSMENT

The Office of Institutional Research and Assessment (OIRPA) provides promptly and in clear format, accurate and consistent data/information needed by UMES to support its efforts for the continuous improvement of its programs and services. It supports wide-ranging initiatives including the University’s strategic planning process, student access and retention efforts and the overall institutional environment by assessing and evaluating its strategic initiatives and providing assessment of institutional effectiveness and learning outcomes data/information to inform University policy.

The office also provides data/information to meet institutional accountability and informational needs of individuals and offices within the institution, the University System of Maryland, Maryland Higher Education Commission (MHEC), Federal, State, private and accreditation agencies. For additional information contact the Office of Institutional Research and Assessment at 410-651-7530/7531 or smnyirenda@umes.edu.

TITLE III PROGRAMS

The UMES Title III Office is to serve as the central administrative office for the management of the Title III funded activities. The office assists the university by ensuring planning, management, budgetary and administrative oversight and providing technical assistance and evaluation of each activity. These functions, when applied in concert with other campus administrative activities, strengthen the total infrastructure of UMES. Additionally, the office serves as a liaison between UMES and the U.S. Department of Education.

The Title III Office must mesh an institutional perspective and comprehension of the institution’s mission, goals and objectives with the Strengthening of Historically Black Colleges and Universities (HBCUs) Program and the Strengthening of Historically Black Graduate Institutions (HBGIs) Program in order to affect long range plans for utilization of Title III funding.

SCHOOLS, DEPARTMENTS, CENTERS AND PROGRAMS

The Division of Academic Affairs, administered by a Vice President an Associate Vice President and an Interim Assistant Vice President, including five Schools and the Frederick Douglass Library. Each School is lead by an academic Dean, which is responsible for the overall supervision of specific departments. The School of Agricultural and Natural Sciences houses the Departments of Agriculture, Food and Resource Sciences; Human Ecology; and, Natural Sciences. The School of Arts and the Professions houses the Departments of Criminal Justice; Education; English and Modern Languages; Fine Arts and Social Sciences. The School of Business and Technology houses the Departments of Business, Management and Accounting; Engineering and Aviation Sciences; Hotel and Restaurant Management; Mathematics and Computer Science; and, Technology. The School of Pharmacy and Health Professions, formerly known as the School of Health Professions, houses the Departments of Exercise Science; Pharmacy; Physician Assistant, Physical Therapy and Rehabilitation Services. In concert with the overall mission of the University, each school achieves its specific mission and goals through its distinctive academic departments. Students select major programs of study leading towards an academic degree from one or more of the eighteen academic departments housed within the four degree-granting Schools.

The School of Graduate Studies coordinates graduate programs for the four degree-granting Schools.

The Division of Academic Affairs also includes the following academic support units: Instructional Technology, Maryland Cooperative Extension, 1890 Extension, 1890 Research, The Honors Program, Poultry Research, Rural Development, Study Abroad, Teacher Education, International Education Academic Support Services, Library Services and Upward Bound—a pre-college educational program for local high school students.

ACCREDITATION AND PROFESSIONAL MEMBERSHIPS

The University of Maryland Eastern Shore (UMES) is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104. (267-284-5000). The Middle States Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation.

UMES is accredited by or hold membership in the following agencies:

1. Accreditation Review Commission on Education for the Physician Assistant (ARC-PA);
2. American Chemical Society Committee on Professional Training (ACSCPT);
3. American Council for Construction Education (ACCE);
4. Commission on Accreditation for Dietetics Education (CADE) of the American Dietetic Association;
5. Commission on Accreditation in Physical Therapy Education (CAPTE);
6. Maryland State Department of Education (MSDE);