



UNIVERSITY OF MARYLAND
EASTERN SHORE

FY26 BUDGET UPDATES

Dear UMES faculty and staff,

Following directives from the State of Maryland to help address the state's \$3 billion budget deficit, the University of Maryland Eastern Shore (UMES) is enacting 10 percent required and anticipated budget cuts.

Among the actions UMES will take in accordance with the mandate:

- **Eliminate all positions that have been vacant for three years or more;**
- **Institute a hiring pause with some rare exceptions;**
- **Initiate Telework Fridays for some employees May 23- Aug. 8.**

Other actions may be incorporated pending approval from the Board of Regents. **Additional savings are anticipated to occur through attrition, reduction in temporary workforce, furloughs and routine personnel realignment.**

These measures – while challenging – are a critical part of a larger statewide effort to overcome Maryland's current financial dilemma and secure a stable future.

Vice President for Administration and Finance Wade Henley and I will address the University Assembly at 11a.m. today in the Douglass Library auditorium. You can also attend **virtually or view a recording from the Budget Updates webpage.**

Additionally, Vice President Henley will conduct three town halls in May and June to provide updates and answer questions. The webpage will contain all information about the reduction measures, a FAQs section, and a resource guide for employees.

My leadership team is committed to minimizing the burden on our employees during this challenging time. As a demonstration of our commitment to you – the UMES faculty and staff – I and my cabinet will continue working through the designated furlough dates.

The University of Maryland Eastern Shore is committed to providing a top-flight education for our students, a secure workplace for our employees, and to transparency as we navigate this challenging period.

With Hawk Pride,

Dr. Heidi M. Anderson
President
University of Maryland Eastern Shore