Artist Patrick Henry of Berlin, a 1975 University of Maryland Eastern Shore graduate, was commissioned by the UMES Board of Visitors to paint a portrait of President Thelma B. Thompson. The painting, which is displayed in the Frederick Douglass Library, was unveiled as a surprise during a tribute dinner held in Thompson’s honor prior to her retirement.

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When she arrived in Princess Anne, she talked of “making good better.” By every benchmark, she made “better … best.”

“As president of UMES, Dr. Thompson focused relentlessly on excellence,” LUMSAM Chancellor William E. Kirroup said. “Under her guidance, the university introduced new and unique programs that have both widened opportunities for students and enhanced the region’s and the state’s growth and economic development. UMES has earned and maintained critical academic program accreditations and has consistently earned U.S. News & World Report’s ranking as one of the country’s best historically black institutions.”

President Thompson also instilled a culture of entrepreneurship, enabling the institution to innovate and enhance its excellence and impact. I know the entire USM community joins me in thanking President Thompson for her visionary leadership and wishing her success as she embarks on the next phase of her life.”

USM President Kiah said the state and UMES have benefitted from Dr. Thompson’s leadership.

“Without a doubt, UMES has thrived under her nine years of leadership, earning national recognition for its wide array of programs, including engineering and aviation science, construction management technology, hotel and restaurant management, professional golf management, and its new doctoral program in pharmacy.”

For her-partnership in University System of Maryland Board of Regents, Thompson was named one of the Women Who is Shaping the World

Portrait of a Leader

Thompson years retrospective


Upon being named president, Thompson said, “With all constituencies to make UMES a respected center of learning.

With all constituencies to make UMES a respected center of learning.

Thompson's credentials as an authority on the literature in 1978, all at Howard University.

When Thompson took years retrospective

Four major buildings opened during Thompson’s nine years as president: the Center for Food Science and Technology, a physical plant headquarters, a Maryland history) and Sarbanes, the longest-serving U.S. Senator in Maryland history) and Hazell Hall, named in honor of Salisbury businessman and philanthropist Richard F. Hazel.
the arts and athletics. The UMES jazz band and the Concert Choir traveled from the nation’s capital to the Caribbean, from Africa to Europe. Nobel Prize-winners, including the Rev. Desmond Tutu, visited the campus and interacted with students. Internationally acclaimed musicians, including Wynton Marsalis, performed.

Jesse T. Williams Sr., UMES’ Board of Visitors chair: “Her laser-like focus on academic excellence and her insistence on academic integrity are the hallmarks of her tenure.”

“Her emphasis on securing accreditation for nearly two dozen academic programs, the globalization of the curriculum, unprecedented fund-raising and securing grants and sponsored research cement her legacy.”

New programs approved by the University System of Maryland during Dr. Thompson’s tenure:

- Pharm.D. – Pharmacy
- Ed.D. – Educational Leadership
- M.S. – Professional Science Master’s in Quantitative Fisheries
- M.Ed. – Counselor Education
- B.A. – History
- B.S. – Urban Forestry
- B.S. – Engineering
- B.S. – Professional Golf Management
- B.S. – Rehabilitation Psychology
- B.A. – Social Studies Education
- B.S. – Biochemistry
- M.S. – Chemistry
- M.S. – Medical Science in Physician Assistant Studies
- Upper Division Certificate Program in Family Financial Planning Studies

New coaches in men’s and women’s basketball are leading a hoops resurgence. The track and cross country teams challenge annually for preeminence in the Mid-Eastern Athletic Conference. And the women’s bowling team captured two NCAA Division I national championships, the first NCAA title for UMES and the first HBCU to claim an NCAA Division I national crown in a women’s sport.

Oh, and did we say she knew how to throw a party? The annual UMES Gala raised thousands of dollars in endowed scholarship funds. The last two featured entertainers who brought international exposure to the campus: Tyne Daly, Patty Duke, Lou Gossett Jr., David Alan Grier, Pam Grier, B.B. King, Sharon Stone and Dionne Warwick attracted sold-out audiences. President Thompson indeed made better best.

Welcoming back a former leader
When Thelma B. Thompson announced her retirement as University of Maryland Eastern Shore president in the spring of 2011, University System of Maryland Chancellor William Kirwan turned to someone with professional roots in Princess Anne to serve as interim leader.

Mortimer H. Neufville was a fixture at UMES between 1983 and 1996, where he held a number of senior administrative posts. Neufville has spent most of his career in higher education reaching out to developing nations to help them improve their agricultural production.

Neufville previously held these other posts at UMES:

- Associate director - Maryland Agriculture Experiment Station (1983-84)
- Associate vice president for academic affairs (1984-85)
- Acting vice president for academic affairs (1985-86)
- Vice president for academic affairs (1996-98)
- Associate director - Maryland Agriculture Experiment Station (1989-94)
- Associate vice president for academic affairs (1991-93)
- Acting vice president for academic affairs (1993-94)
- Vice president for academic affairs (1994-96)
- Associate director - Maryland Agriculture Experiment Station (1993-96)
- Acting vice president for academic affairs (1996-98)
- Vice president for academic affairs (1998-99)
- Associate director - Maryland Agriculture Experiment Station (1996-99)
- Acting vice president for academic affairs (1998-99)
- Vice president for academic affairs (1999-2000)

Neufville has a knack for being around UMES during important times in its history. He was on a committee that assembled material for a time capsule during the university’s centennial 25 years ago and was also here when it celebrated the 100th anniversary of federal legislation that gave UMES a boost as a land-grant school.

He is a native of Jamaica.

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The University of Maryland Eastern Shore welcomed the charter class of doctoral students to its new pharmacy program in August 2010. The 64 students who comprised that class were the first generation of pharmacists to relocate to far-away institutions to reach their goal. Their training will prepare them for community or institutional pharmacy, doing research or perhaps teaching generations to pick a career path where, as one of our guest speakers during orientation week so aptly put it, they can “make a real difference in people’s lives.”

UMES stands ready to meet that challenge. But what UMES has done is create an option for future pharmacists to stay near home.

While the average age was 24 ½ years, students ranged in age from 18 to 42. Some have children.

The first class was diverse in every possible measure. Projections by those who track employment and university has embraced as one of its niches over the past decade.

Renovations to Somerset Hall were designed and built to conserve less energy. Replacing some windows and doors with storm windows and doors, installing better lighting systems (data, voice and video), plumbed, heat, ventilation and air conditioning, plumbing, electrical service and telecommunications systems (data, voice and video), building

Dr. Maurice Ngwaba, director of facilities planning, construction and operation of high-performance environmentally friendly buildings.

Richard R. Shaefer, president of the University System of Maryland, has called UMES a “rare thing of pride for UMES’ leadership and for the University System of Maryland.”

Today, it serves as the home of the School of Pharmacy.

The neo-Georgian style building became one of the first certified projects on Maryland’s Eastern Shore to achieve this recognition. According to the Green Building Council, the “green building” rating system is a third-party certification program and a nationally accepted benchmark for design construction and operation of high-performance environmentally friendly buildings.

Nicholas R. Blanchard is the founding dean of the School of Pharmacy and Health Professions at the University of Maryland Eastern Shore.

Dr. Blanchard has more than two decades of experience in the practice of pharmaceutical sciences and education. Prior to joining the UMES faculty in 2008, he was assistant dean at the Wegman School of Pharmacy at St. John Fisher College, Rochester, N.Y. He held similar positions at Texas Tech University and Washington State University. He also has served in various clinical pharmacy positions.

His academic credentials include:

- Doctor of Pharmacy, University of Washington.
- Master of Education, Campbell University, Buies Creek, N.C.
- Bachelor’s degree in pharmacy, University of North Carolina, Chapel Hill.
- Residency in pediatric clinical pharmacy, Children’s Hospital, Los Angeles, Calif.
- Doctor of Pharmacy, University of Washington.
- Master of Education, Campbell University, Buies Creek, N.C.
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The Department of Business, Management and Accounting became UMES’ 26th academic program to secure the peer-review credential. The University of Maryland Eastern Shore (UMES) Department of Business, Management and Accounting became UMES’ 26th academic program to secure the peer-review credential. The early April announcement from AACSB International put UMES in elite company. At the time, only 620 schools of business—fewer than 5% worldwide—were recognized with the hallmark of excellence in management education.

UMES’ 26th academic program to secure the peer-review credential

Dean Ayodele Alade led a nearly six-year effort to pursue accreditation. When confirmation came, Alade described it as a “humbled experience and a ‘dream come true.’” Alade called pursuit of accreditation a “great and coveted achievement” by a team of “hard-working faculty, staff, and chair of the Department of Business, Management and Accounting and the Dean’s office.”

The UMES Department of Business began in 1958 with one program in business administration. As UMES and the department grew, more bachelor’s degree programs were added, including accounting, business administration with concentrations in finance, and marketing and business education. Enrollment in the Department of Business, Management and Accounting typically exceeds 400 students.

“Joining elite company is a very significant accomplishment and should be extended the credential. UMES’ 26th academic program to secure the peer-review credential reflects the university’s business curriculum and is another indicator of our commitment to continuous improvement,” said Thomas L. Trice IV of Salisbury, a Certified Public Accountant and UMES Board of Visitors member, said universities worldwide are recognizing the importance of accreditation.

UMES is Maryland’s eighth university to earn AACSB International recognition with the hallmark of excellence in management education. Enrollment in the Department of Business, Management and Accounting is growing, and more bachelor’s degree programs were added, including accounting, business administration with concentrations in finance, and marketing and business education. The university has made significant investments to improve the business and management programs.

Dean Ayodele Alade

Dean Ayodele Alade

In 2011, the university developed and implemented a plan to satisfy 21 quality standards that included faculty qualification, strategic management of resources, faculty and student interaction, as well as a commitment to continuous improvement and achievement of learning goals in degree programs.

Alade’s journey to becoming a part of the elite “club” of AACSB-accredited schools is a story of perseverance and dedication. He acknowledges the support of the university and the business community in achieving this goal.

Dean Ayodele Alade

John J. Heldrich Center for Workforce Development at Rutgers University conducted a study on the starting salaries of graduates with bachelor’s degrees in business. The study found that the starting salary for those who graduated between 2006 and 2008 was at least $70,000. By comparison, the median starting salary for those who graduated between 2008 and 2010 was $30,000. For the 2009 and 2010 graduates, it dipped to $27,000.

UMES President Thelma Thompson took steps to better prepare UMES business students, tapping (private and) federal funds to hire a former IBM executive consultant with ties to the computer industry. The idea was to connect with a division of IBM in search of colleges and universities with which it could partner. IBM would then advise on best instructional practices in information technology, business and marketing.

Pursuing the U.S. Department of Education grant led to the appointment of consultant John Thompson, who advised on a joint initiative to design an Enterprise Systems program at UMES, then identify and recruit industry partners, recruit student interns and other partners, mentor students, and negotiate competitive salaries for ES students.

The primary focus of the UMES program is to develop a multi-disciplinary curriculum delivered across the schools of business, computer science, and engineering to replenish those specialized enterprise computing skills for which 24 out of 25 ventures require graduates with bachelor’s degrees in business. The university is working to develop a program that prepares students for the competitive job market.

Dean Ayodele Alade

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UMES became a national leader in renewable energy when it transformed 17 acres into a solar collection system featuring 7,800 photovoltaic panels.

The University of Maryland Eastern Shore and its private-sector partner, SunEdison, activated a solar collection system in the spring 2011 that is delivering on a promise to make the institution a leader in producing clean, renewable energy. Maryland state Sen. Jim Mathias “flip the switch” event formally signaled the project’s activation.

The solar farm features 7,800 photovoltaic panels covering 17 acres into a solar collection system featuring 7,800 photovoltaic panels collected the equivalent of 1,491 megawatt hours of energy – roughly enough to power every Princess Anne home for one month based on 2010 federal statistics for average household electricity consumption by Maryland households.

Local and state dignitaries, university faculty, environmentalists and Dr. William E. Kirwan, the University System of Maryland’s chancellor, gathered at a converted corn field on a brisk late March morning to witness a “flip-the-switch” event formally signaling the project’s activation.

UMES struck an agreement with SunEdison to design, construct and operate the solar farm. The Beltsville, Md.-based company financed it at no cost to UMES or taxpayers. In return, UMES purchases power from the solar farm at long-term predictable rates to offset the university’s demand from the energy grid.

When the campus is closed and electricity demand is low, UMES may be able to transfer electricity from the solar farm back to the energy grid and receive a credit toward future bills. The activation culminated four years of efforts by UMES’ Division of Technology and Commercialization to reduce energy costs. Dr. Ron Forsythe, who heads that division, estimates the solar farm is capable of generating 15 percent of the campus’ electricity needs.

During its first 4½ months, a grid of 7,800 panels collected the equivalent of 1,491 megawatt hours of energy – roughly enough to power every Princess Anne home for one month based on 2010 federal statistics for average household electricity consumption by Maryland households.

UMES is looking for other ways to cut its energy costs, possibly through a partnership with a company that makes wind-powered turbines.
Rural Development
soars to new heights

The Maryland Hawk Corporation (MHC), a 501(c) (3) non-profit affiliated with the University of Maryland Eastern Shore, supports research and academic functions of the university through mutually beneficial relationships with public and private sector businesses and organizations. It is an independent entity under the direction and control of its Board of Trustees. MHC initiatives during the 2010-11 fiscal year included:

**Poultry Partnership with AviHome, LLC**: A second flock of chickens was placed and successfully raised in UMES’ commercial house. The USDA reimbursed MHC to pay for costs associated with its ongoing commercialization trials.

**Avihome, LLC for costs associated with its ongoing commercialization trials.**

**Eastern Shore,** supports research and academic functions of a non-profit affiliated with the University of Maryland.

**Powerful Paraglider**: An aviation project aiming to create high-tech jobs for the Eastern Shore is designing and building the next generation of lightweight aircraft that resemble an extreme dune buggy powered by a small motor and being propelled— all kept aloft by a parachute. Funding pressures working with USDA research and students are looking to make paragliders stronger and lighter. Future applications might include commercial clients, public safety, emergency management, homeland security, military, tourists, and outdoor sporting adventures.

Over the past decade, partnerships between the UMES Rural Development Center’s Revolving Loan Fund, federal and state agencies have enabled the university to invest in such technology firms as Hardwire, NavTrak, Harvard Custom Manufacturing, Bel-Art and Matech, a Salisbury-based engineering firm working to develop the next generation of paraglider.

**Family FARMS**: A $150,000 grant FARMS project grant proposal was submitted to the National Institute of Food and Agriculture to assist UMES’ Extension in providing farmers and new entrants to agriculture training and development in sustainable, profitable organic vegetable production and marketing using labor-saving technologies.

**Powered Paraglider**: An aviation project aiming to create high-tech jobs for the Eastern Shore is designing and building the next generation of lightweight aircraft that resemble an extreme dune buggy powered by a small motor and being propelled— all kept aloft by a parachute. Funding pressures working with USDA research and students are looking to make paragliders stronger and lighter. Future applications might include commercial clients, public safety, emergency management, homeland security, military, tourists, and outdoor sporting adventures.

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Extending UMES’ reach

The U.S. Department of Agriculture awarded UMES $3.5 million in Capacity Building Grants—funds designated specifically for 1890 land-grant (HBCU) institutions—to strengthen the university’s research, teaching and extension capacity. Federal funding from the National Institute of Food and Agriculture over the past year represented about 10 percent of all grants the agency doled out. Among research projects at UMES, Agricultural Experiment Station the grants support:

- Identifying certain plants as a source of biofuels
- Investigating the safety of poultry and seafood distributed through Internet and local markets.
- Exploring air and water quality protection, examining E. coli and salmonella in runoff from vegetable oils and algae. Information will be shared to help educators better prepare students for the various career options available in the bio-energy and bio-based products field.
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The National Institute of Food and Agriculture grants underwrite the work of two teams at UMES, Delaware State, Ohio State, Two Law School and Cornell. UMES’ effort, led by Richard Miltona Mitra and Dr. Abhijit Nagchaudhuri, will focus on research and outreach activities in bio-based products.

Eleven researchers from University of Georgia, Colorado State University, Delaware State University, Delaware Agricultural Experiment Station, and other institutions—led by Dr. Dr. Konstantinos Mitra, Dr. Abhijit Nagchaudhuri, and Dr. Virginie Zoumenou—will work together on project: ‘Using Variable Rate Seeding to Maximize Corn Yield and Profit on a Field with Management Zones’ in a competition that attracted 26 entries.

Dr. Arthur Allen continues looking for ways to perfect the use of gypsum curtains to reduce phosphorus and other harmful elements from reaching the Chesapeake Bay. His novel idea has drawn interest from the National Resources Conservation Service’s Conservation Innovation Grants Program, which provided a $2 million grant to help advance his research. Allen’s work is done in concert with a unique partnership he established in 1999 with a U.S. Department of Agriculture unit at Penn State University. The CIG grant is the first awarded in an 1890 institution.

The UMES Rural Development Center was featured as a model program during a conference in Atlanta that focused on historically black land-grant institutions engaging in rural business and cooperative development across the South. UMES’ center, established in 1990, has responsible for funneling $2 million to some 250 local economic development projects, thereby leveraging some $25 million in investments.

It provides financial and technical information for business start-up and expansion projects, develops county and regional marketing materials, supports regional tourism, cooperatives and resource sharing among counties, assists counties in promoting efforts to attract new business to the area and supports studies in select industries.

Dr. Fawzy Hashem, an associate research professor, received the 2010 Project of Excellence award from the National Institute of Food and Agriculture National Cross-Training Program for his contribution to a project, ‘using E. coli and salmonella to test water on the Eastern Shore.’ Hashem headed a team of UMES researchers that included Brett Smith, a research technician; Dr. Arthur Allen, associate research-investigator and associate professor; Genie Cotton, research assistant professor; Dr. Anugrah Shaw, professor; and Leonard Kibet, research associate.

Hashem, who joined UMES in 2001, does research involving environmental microbiology, microbial source tracking, biological control, immunomodulation, plant-microbe interactions, environmental pollution and food safety. During his career, he has discovered a soil-borne microbe bacteria that can effectively reduce poultry and bacterial content of the last growing stage chickens, eliminating the carrier stage.
Campaign for Excellence


In 2004, university leaders announced a goal of raising $355,000, the single-largest gift an alumnus has given the school since its founding in 1886. The tally was remarkable for many reasons, but two ended with unparalleled success.

The late Richard F. Hazel, entrepreneur of the University of Maryland Eastern Shore, announced plans to invest $3 million, the largest gift record at the time to a historically black college in Maryland. On Sept. 20, 2004, UMES announced a $355,000 gift from Hytche had a vision of what UMES could be. Mr. Henson Making a donation to the University of Maryland Eastern Shore Foundation to establish the Henson Entrepreneurs and Scholars Program. In recognition of Hazel’s contribution and lifelong commitment to his community, the University System of Maryland governing board OK’d the naming of the science and health science building “Hazel Hall” in his honor.

On Mar. 10, 2004, UMES announced a $3 million gift from the Richard A. Henson Foundation. The dollar amount was the most ambitious in school history. And when the numbers were added up, the total was closer to $15 million. In 2008, the university also recognized Henson’s transformational and inter-generational generosity by naming the honors program after him.

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In 2010 and again in 2011, the university kept the focus on the campaign by playing host to a late winter party that featured an array of UMES professors, entrepreneurs and scientists as guests. UMES supporters and prospective donors made both events a “sell out,” generating additional gifts that went toward the campaign total.

Over the seven-year campaign, alumni—and sometimes their children—along with corporate citizens such as Perdue, Verizon, Walgreens and McDonald’s also helped make the fund-raising effort an unqualified achievement.

The 2011-12 academic year will mark the 125th year since the institution’s founding, when nine students and three instructors gathered in a converted farm house to start an educational journey that continues to this day. UMES’ over-arching mission remains as true today as it was then: to provide access to higher education to those who come from economically challenged backgrounds, especially minorities and first-generation college students.

In 2008, the Richard A. Henson Foundation made a $1 million challenge gift to the University of Maryland Eastern Shore Foundation to establish the Henson Entrepreneurs and Scholars Endowment Program. Henson, an aviator, businessman and philanthropist, was a pioneer in designing the modern-era system of commuter airline travel. He started his career in Hagstetn, but relocated to Salisbury and made it his adopted hometown. Near the end of his life, he established a foundation, which in turn sought ways to support causes that interested him.

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The late Richard F. Hazel, entrepreneur of the University of Maryland Eastern Shore, announced plans to invest $3 million, the largest gift record at the time to a historically black college in Maryland. On Sept. 20, 2004, UMES announced a $355,000 gift from

In 2010 and again in 2011, the university kept the focus on the campaign by playing host to a late winter party that featured an array of UMES professors, entrepreneurs and scientists as guests. UMES supporters and prospective donors made both events a “sell out,” generating additional gifts that went toward the campaign total.

Over the seven-year campaign, alumni—and sometimes their children—along with corporate citizens such as Perdue, Verizon, Walgreens and McDonald’s also helped make the fund-raising effort an unqualified achievement.

The 2011-12 academic year will mark the 125th year since the institution’s founding, when nine students and three instructors gathered in a converted farm house to start an educational journey that continues to this day. UMES’ over-arching mission remains as true today as it was then: to provide access to higher education to those who come from economically challenged backgrounds, especially minorities and first-generation college students.

In 2008, the Richard A. Henson Foundation made a $1 million challenge gift to the University of Maryland Eastern Shore Foundation to establish the Henson Entrepreneurs and Scholars Endowment Program. Henson, an aviator, businessman and philanthropist, was a pioneer in designing the modern-era system of commuter airline travel. He started his career in Hagstetn, but relocated to Salisbury and made it his adopted hometown. Near the end of his life, he established a foundation, which in turn sought ways to support causes that interested him.

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UMES ANNUAL REPORT 2011 • 21

UMES bowlers win two national titles in one year – something no other college team has done

Kristina Frahm, Martha Perez and Maria Rodriquez

Kristina M. Frahm of Chicago was the 2011 winner of the Richard Bernstein Achievement Award for Excellence, an honor that recognizes the top senior in select academic disciplines.

Frahm received a $5,000 cash award named for and established by the local philanthropist and businessman credited with bringing high technology to Maryland’s Eastern Shore.

Frahm was a dean’s list student throughout her undergraduate career. She was a member of Theta Kappa Pi and Sigma Beta Delta honor societies, and the National Society of Leadership and Success. She was also a member of UMES’ Federal Reserve Challenge Team in 2009.

Not only did the accounting major excel academically – she graduated magna cum laude – Frahm was an anchor on the ITC championship roster for three times and Vanderbilt twice to do the trick.

The ITC title came after defeating Lindenwood University of St. Charles, Mo. in the finals of that 16-team tournament.

Other members of the Lady Hawks’ championship roster were freshmen Megan Beja, Sophomore Tania Falcon and Freshman Jessica Vivas.

“It’s so very exciting, I don’t even know how to put it into words,” said Vivas, one of seven team members who made history for UMES.

Villas pumped up students, staff and faculty who turned out for a Championship Rally May 3 with her entrance into the William P. Hytche Athletic Center. Raising her arms in the air, the 22-year-old UMES senior said, “It feels really great getting so much support.”

The Bernstein Award is an unrestricted gift, awarded to a UMES senior graduating in business, accounting, science, engineering, construction management technology, and mathematics or computer science.

The recipient must demonstrate leadership abilities at school or in the community, effectiveness on an interpersonal basis, a high degree of integrity, the ability to work with others, outstanding performance in academic work, the potential for continued scholarly work and evidence of overcoming physical or personal obstacles to earn a degree.

Frahm has her eyes set on becoming a Certified Public Accountant and possibly a professional bowler.
Four senior administrators assumed new jobs at the University of Maryland Eastern Shore during the 2010-11 academic year.

- Dr. T. H. Baughman took over as vice president of student affairs and enrollment management in January. A 1995 graduate of State University of New York, Baughman previously was dean of students at the University of Puerto Rico—Cayey Lake. His Ph.D. is in student affairs from Virginia Commonwealth University.

- Dr. Jennifer Keane-Dawes was named dean of the School of Business and Economics. A history major by training, moved to UMES after six years at the Frederick Douglass Library and coordinated public services. Early in his UMES career, Jenkins previously served as the assistant director of student life and as the coordinator of public services.

- Dr. Anthony L. Jenkins took over as UMES’ new post as head of the School of Business and Economics. His Ph.D. in student affairs and enrollment management degree program.

Three UMES students contemplating careers in politics earlier this year, made a $10,000 gift to support teacher internships, while Clifford Gladney, a Worcester County businessman and philanthropist, made a $10,000 gift to support the School of Arts and Professions for the dean’s discretionary fund. A trust created by the late Winston M. Trader, who manages the trust, said his uncle dabbled in the hotel business in the late 1800s. Maryland’s 100 most innovative companies recognized UMES’ CREST Center director Paulinus Paulinus as industry trends and as industry trends and as industry trends and as industry trends.

The National Science Foundation’s version of the initiative, Race to the Top, provides a partnership between fiscal year 2012 and MDPC students, adding $20,000 a day for the links near Westover.

Dr. Peggy Nalepa, a prominent Northern Garrett County Regional Medical Center president, joined the university’s Board of Visitors, an all-volunteer panel that advises the UMES president.

Center director Paulinus Paulinus, director of development, was named to the University of Maryland’s 2011 list of the 100 most innovative companies recognized UMES’ CREST Center director Paulinus Paulinus as industry trends and as industry trends and as industry trends and as industry trends.

The Department of Engineering and Aviation Sciences formed an Advisory Council, a panel of local professionals who will provide input on curriculum, educational objectives, as well as industry trends and as industry trends.

UMES continued its success in attracting external funding to underwrite important research projects, which in some cases underwrite the research initiatives. Undergraduates and graduate students with hands-on experience alongside faculty mentors.

UMES is working with Salisbury University in training “Great Principles for Maryland” by using a $1 million federal grant to fund a new Lower Eastern Shore Leadership Institute.

The New Federalism program provides grants for groups of alumni to support student scholarships at UMES. A group of alumni raised enough private funds to sponsor a pickup truck that performs primarily at basketball games. Jesse Williams (class of 1992) and some of his contemporaries in the NBA have been raising money for student scholarships through a celebrity golf tournament at Great Hope Golf Course to support student scholarships at his alma mater, NCAA men’s basketball.

In June gave UMES the OK to conduct research directed by Dr. Barrett-Gaines, kept records among the top 16 public HBCUs in that same survey.

Top. Aspiring principals will learn alongside faculty-mentors.

The grant comes from the Maryland Department of Education, which is working with Salisbury University to train “Great Principles for Maryland” by using a $1 million federal grant to fund a new Lower Eastern Shore Leadership Institute.
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<th>2013</th>
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UMES lost three leaders and friends – administrator Dennis Ignasias, lawmaker D. Page Elmore and health care leader Virginia Layfield.

Ignatius worked with friends at UMES for 37 years and served under five university presidents. He was widely respected, according to Dr. Ronna Volker, who was assistant for administrative affairs, who worked with Ignatius for more than three decades.

During two terms in the Maryland House of Delegates, Elmore was a staunch advocate for UMES and was instrumental in convincing state policymakers to approve the addition of a doctoral program in pharmacy, which launched in August 2010. His wife, Carolyn, and nephews, Fred Lankford, decided to honor his memory and acknowledge his role as a champion for expanding degree options at UMES with a scholarship fund.

At_s Uhuru__A Student Foundation, was an early member of UMES Board of Visitors when it formed in the 1990s and was an emeritus member when she died in the spring of 2011.
Mission

The University of Maryland Eastern Shore, the State’s Historically Black 1890 Land-Grant institution, emphasizes baccalaureate and graduate programs in the liberal arts, health professions, engineering and technology, sciences and teacher education. In keeping with its land-grant mandate, the University’s purpose and uniqueness are grounded in distinctive learning, discovery and engagement opportunities in agriculture, human ecology, marine and environmental sciences, technology, engineering and aviation sciences, health professions, business and hospitality management. Degrees are offered at the bachelor’s, master’s and doctoral levels.

UMES is committed to providing access to high-quality values-based educational experiences, including individuals who are first-generation college students of all races, while emphasizing multicultural diversity and international perspectives. In addition, the University serves the education and research needs of businesses, industries, government and non-government organizations. The University is committed to meeting the economic development needs on the Eastern Shore; workforce development needs of the state; international development priorities of the nation; and commercialization and entrepreneurial ventures of the University through engagement activities and partnerships.

UMES is a teaching/research institution that nurtures and launches globally competent citizens. It will continue to embrace its interdisciplinary curriculum, sponsored research initiatives, rural and economic development priorities and community engagement. UMES will continue to expand its partnerships and collaborative arrangements with the University System of Maryland institutions, other universities, community colleges, public schools, government and other external agencies and constituencies.