



### ***Dean and Director of Land-Grant Programs***

Prairie View A&M University (PVAMU) invites applications and nominations for its next Dean and Director of Land-Grant Programs for the College of Agriculture and Human Sciences.

#### **About the University**

Founded in 1876, Prairie View A&M University is the second oldest public institution of higher learning in the state of Texas. With an established reputation for producing agriculturalists, engineers, nurses and educators, PVAMU offers degrees across 36 bachelors, 30 master's and 5 doctoral degree programs through eight colleges and schools. A member of the Texas A&M University System, the University is dedicated to fulfilling its land-grant mission of achieving excellence in teaching, research and service.

#### **Texas A&M University System**

The Texas A&M University System is one of the largest systems of higher education in the nation, with a budget of \$4.2 billion. Through a statewide network of 11 universities and seven state agencies, the A&M System educates more than 148,000 students and makes more than 22 million additional educational contacts through service and outreach programs each year. System-wide, externally funded research expenditures exceed \$972 million and help drive the state's economy.

#### **About the College**

The College of Agriculture and Human Sciences is unique in that it operates in the true land-grant tradition of teaching, research and service through its academic, extension and research components. The CAHS trains students to enter careers in the human sciences, animal, crop and environmental sciences, agricultural and resource economics, nutrition and dietetics. Faculty members develop educated and productive citizens in these areas in a new state of the art, 30,000 square foot academic facility that opened in 2016. The College's Cooperative Extension Program (CEP) responds to the needs of underserved areas through life changing learning opportunities that empower families, promote agriculture awareness, strengthen communities and foster leadership development in youth across the State of Texas. The CEP delivers programs in over thirty counties located primarily in the northeastern and southeastern parts of Texas and works in partnership with Texas A&M AgriLife Extension in program planning and delivery to the citizens of Texas. The Cooperative Agricultural Research Center (CARC) is home of the renowned International Goat Research Center, and focuses on new discoveries that strengthen the learning opportunities of extension in the vital areas of health and wellness, sustainability, natural resources, water and food security, social sciences, and rural and urban economic growth.

## **Role and Responsibilities**

The University seeks a dynamic, energetic, eminent scholar-practitioner who has demonstrated outstanding scholarship, transformative leadership and an overall commitment to educational excellence and the land-grant mission. The Dean and Director reports to the Provost and Senior Vice President for Academic Affairs. As the chief administrative officer for the College of Agriculture and Human Sciences, the Dean and Director is responsible for leadership and oversight of the College's academic, research and extension programs. The Dean and Director will lead the administration, development and direction of academic programs, strategic planning, fundraising, facility development as well as the Cooperative Extension Program and the Cooperative Agricultural Research Center, which includes the International Goat Research Center and the University Farm. Also, the Dean and Director will serve as a local and state leader in public policy issues relating to water, food, agricultural and natural resources.

The ideal candidate should have an earned doctorate and a distinguished record of teaching, research and/or extension activities that will support the award of tenure at the rank of full professor. It is preferred the successful candidate possess five years of effective administrative experience and demonstrate a strong commitment to the teaching, research and community service mission of the College through experience in a land-grant capacity. Other preferred qualifications include:

- A record of successful leadership with a knowledge of, appreciation for, and commitment to the philosophy and programs of the land-grant mission and 1890's and HBCUs;
- Demonstrated experience involving teaching, research and extension in areas that directly enhance the College;
- A focus on building and enhancing interdisciplinary collaborations;
- Experience developing and cultivating alumni and community relations in the public and private sector;
- A commitment to collaborative and data-driven decision-making;
- A record of working effectively with senior leadership, faculty, staff, students and external constituencies;
- Ability to set a bold vision for the College and its three land-grant units;
- Ability to promote educational growth relating to the quality of instruction, growth in enrollment and the infusion of innovative practices in teaching, research and service;
- Capacity to identify, recruit and retain strong leadership, faculty, and staff across the academic, extension, and research units of the College;
- A demonstrated commitment to student success and retention;
- A record of successful budget management;
- Exceptional change management, communication and interpersonal skills;
- Commitment to the diversity of students, faculty and staff and to advancing an inclusive climate that stimulates excellence;
- An understanding of and appreciation for the diverse mission and constituencies of Prairie View A&M University;
- An entrepreneurial approach to leadership that will strengthen the College and University's reputation as a regional, national and international leader in the areas of agriculture and human sciences;
- An understanding of current issues and trends in agriculture on a national and international scale and ability to sustain close working relationships with federal, state, and TAMU System leaders.

Nominations and applications (letter of interest, resume/CV, and contact information of at least five references), or expressions of interest can be submitted to the search firm assisting the University. Review of materials will begin immediately and continue until the appointment is made. It is preferred that all nominations and applications be submitted by January 25, 2018 to:

Porsha L. Williams, Vice President

Erin Raines, Principal

Parker Executive Search

770-804-1996 ext: 117

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*Prairie View A&M University is an Affirmative Action/Equal Opportunity Employer committed to diversity.*