University of Maryland

Eastern Shore

Umes senior administration

Umes Associate / Assistant Vice Presidents

Division of Institutional Advancement

Umes Board of Regents 2004-2005

Um Ches is a member of the University System of Maryland, a network of 13 institutions that enrolls nearly 130,000 students worldwide in 600 degree programs delivered in classrooms, laboratories, education centers and online.
Students' opportunities in the sciences were enhanced this year with the addition of two new facilities: Hazel Hall and the Coastal Bay Ecology Laboratory.
President’s Message
2005
A Transformational Year

“Reach out for transcendence, for beauty and truth. Reach out for laughter, joy and caring. Reach out for... compassion.”

Those profound and challenging words were delivered to our graduates by His Eminence Desmond Tutu, Nobel Laureate and archbishop emeritus of Capetown, South Africa, at this year’s commencement. The same message would have resonated with the faculty and first students of the University of Maryland Eastern Shore in 1886.

Our founding mission, to provide a high quality education to those capable students who face profound social and economic barriers at the gates of higher education, reverberates today. The mission has been expanded to include a land-grant mandate consistent with our historically black college roots, a recent thrust to provide critical graduate and doctoral programs with an emphasis on research and a commitment to being an economic and cultural impetus in our region. In short, our mission is to reach out and to soar.

From our origins in 1886 with nine students and a single faculty member to today’s thriving campus of some 3,700 students and 190 faculty members, UMES remains committed to a nurturing learning environment that prepares tomorrow’s leaders to transcend.

The commencement address by President’s Message
2005
A Transformational Year

His Eminence Desmond Tutu

HOWARD UNIVERSITY HONORS PRESIDENT THOMPSON

At this year’s Charter Day celebration, marking its 138th year, Howard University honored UMES President Thelma B. Thompson as a Distinguished Alumna. A Phi Beta Kappa graduate of Howard, who earned her M.B.A. and Ph.D. at that institution, as well, Dr. Thompson was singled out for her strong commitment to excellence in education.

Her professional portfolio at the national level has been exemplary and includes service as president of the College Language Association, commissioner of the American Council on Education and member of the Historically Black Colleges and Universities (HBCUs) Congressional Forum.

“I am humbled to receive this recognition from my alma mater,” said Thompson, “especially in light of the distinguished Howard alumni who were also cited. I was blessed to have a family that supported me in my pursuit of advanced degrees and many fine colleagues who supported me throughout my professional career. Any personal success I have achieved is directly attributable to the academic and professional mentors I have had the joy of encountering along my life’s journey.”

Dr. Thelma B. Thompson was one of four award recipients. Previous Distinguished Alumni have included Supreme Court Justice Thurgood Marshall, actor and playwright Ossie Davis and Ambassador Andrew Young.
Archbishop Tutu, one of today’s most highly respected world leaders, puts an emphatic exclamation mark on an exhilarating year. Consider these achievements:

In securing support for the Mission:
• A transformational private gift of $3 million from Richard Hazel, former president of the Pepsi-Cola Bottling Co. of Salisbury. The Hazel endowment will fund scholarships for teacher education majors from the Lower Eastern Shore. Mr. Hazel’s donation is the largest philanthropic gift by an individual to a Historically Black University in Maryland history.
• The Coastal Bays Ecology Laboratory, a $3 million federal- and state-funded facility, enables scientists and students to conduct ocean, coastal and marine environmental science research.
• New opportunities to study abroad introduce groups of students to universities in Ghana.
• The University’s second Bernstein Visiting Professor, Dr. Anthony B. Ebeigbe, is a professor of physiology in the College of Medical Sciences at the University of Benin in Benin City, Nigeria.

In soaring over academic standards:
• The National Council for the Accreditation of Teacher Education (NCATE) announced the full accreditation of all 16 of our education programs. This was a signal achievement for UMES, the first time in our history we have secured this prestigious status.
• Dr. Emmanuel T. Acquah, UMES associate vice president and director of international programs brought accolades from the statehouse to the University in receiving a Governor’s Citation. Dr. Acquah accompanied Lt. Governor Michael Steele on a trip to Ghana to pursue trade and other joint ventures between the governments and private enterprise.
• A two-year total of 22 accreditations and re-accreditations for academic programs, including Teacher Education, Physical Therapy, Rehabilitation Services, Physician Assistant and Construction Management Technology.
• UMES enjoyed the distinction of the only Athletic Program in the Mid-Eastern Athletic Conference (MEAC) to score a passing grade on the NCAA Academic Report. UMES was one of only two HBCUs to earn this status.
• Dr. Eric May of the Natural Sciences Department won the prestigious University System of Maryland (USM) Regents Faculty Award, the second year a UMES faculty member has been recognized by the Regents for his sterling classroom work.
• UMES had the highest six-year graduate rate, 49.5 percent, of all the HBCUs in Maryland.

In new resources for our students and faculty:
• Hazel Hall, a $37 million State of Maryland-funded academic facility with over 113,000 square feet dedicated to a technology-enhanced classroom experience, is named after philanthropist Richard Hazel.
• The University System of Maryland (USM) announced the full accreditation of all 16 of our education programs. This was a signal achievement for UMES, the first time in our history we have secured this prestigious status.
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• UMES had the highest six-year graduate rate, 49.5 percent, of all the HBCUs in Maryland.
Richard F. Hazel, former president of the Pepsi-Cola Bottling Company of Salisbury, made the largest private gift on record to one of Maryland’s historically black colleges and universities, establishing a $3 million endowment to benefit the teacher education program at UMES.

In recognition of his contribution to UMES and his lifelong commitment to his community, the University System of Maryland (USM) Board of Regents approved the naming of the university’s new $37 million, State of Maryland-funded education, social sciences, and health sciences building Hazel Hall.

The announcement, made at a festive outdoor ceremony in front of the newly named Hazel Hall, attracted some 300 members of the campus community as well as Maryland Lt. Governor Michael Steele and U. S. Congressman Wayne Gilchrest (First District, R).

"We will be forever indebted to Mr. Hazel for his generosity to UMES, his passion for producing excellent teachers and his love of the Eastern Shore," said President Thelma B. Thompson at the ceremony. "This University has a rich history, going back to 1886, of producing outstanding educators. Thanks to Richard Hazel and his vision, UMES will be able to attract some of the best of our local high school graduates intent on pursuing careers in education while expanding faculty development opportunities. This is a joyous day."

UMES receives largest private gift to a Maryland HBCU

In Alumni participation in the Mission:
- The spring 2005 semester opened with Homecoming festivities in February and one of the largest alumni turnouts in recent memory.
- The Class of 1974 pledged to raise $2 million over the next 10 years to fund a scholarship endowment. The Class of ’74, the first to enter the newly renamed University of Maryland Eastern Shore (formerly Maryland State College), enjoyed an astounding 90 percent four-year graduation rate.

In the Performing Arts:
- Internationally acclaimed jazz per-

In nurturing spirituality:
- UMES hosted the 20th annual Rev. Martin Luther King, Jr. Birthday and Commemoration Banquet, sponsored by the Tri County (Somerset, Wicomico and Worcester) Organization Coalition.
- The President’s UMES Interfaith Prayer

In leading International Education:
- UMES hosted the international conference, “Global Perspectives on Education: Emerging Challenges, Opportunities and Innovative Approaches,” at the Hyatt Regency Chesapeake Bay Resort. The 200 participants included representatives from Belize, Cameroon, Ghana, Jamaica, Nigeria, Republic of Congo, Senegal and South Africa.

The following pages provide details about the overview provided here. But, suffice it to say, a transformational philanthropic gift and an inspirational message from a world leader served as bookends to a momentous year, further evidence that the University of Maryland Eastern Shore continues to be a vital and thriving institution of higher learning.

Thank you for your support.

Thelma B. Thompson, Ph.D.
Archbishop Desmond Tutu Addresses 2005 Graduates

His Eminence, Desmond Tutu, archbishop emeritus of Capetown, South Africa, encouraged an audience of 7,000 with a message of peace and service as he delivered the UMES commencement address on Sunday, May 15. "The people of the world have a great capacity for evil," he said. "But even more so, they have a capacity to be good. You and I are created for goodness. God created us to know it in our bones when we encounter it."

More than 350 students were awarded undergraduate degrees and 75 students received graduate degrees at the May commencement, including UMES's first doctoral students in the Physical Therapy and Organizational Leadership programs.

President Thompson presented the Archbishop with an Honorary Doctorate of Humane Letters, which had been originally approved by the University System of Maryland Board of Regents two years ago. Irene E. Elmore, vice president of investments at Smith Barney, Inc., was given an Honorary Doctorate of Public Service and spoke on behalf of all honorary doctorate recipients. Honorary Doctorates of Public Service were awarded to entrepreneur Bennie Smith of the Bennie E. Smith Funeral Homes and John Land, retired vice president of procurement and corporate services for Conectiv. "Bassist extraordinaire" Larry Ridley received the Honorary Doctorate of Performing Arts.

At its Winter Commencement ceremony on December 18, 2004, the University of Maryland Eastern Shore conferred 156 bachelor’s degrees, 47 master’s degrees and one doctorate degree.

Harvard Law School Jesse Climenko Professor of Law and Vice Dean for Clinical Programs Charles Ogletree provided the keynote address, a highlight of the celebration. Professor Ogletree is the author of All Deliberate Speed: Reflections on the First Half-Century of Brown v. Board of Education.
Archbishop Desmond Tutu is flanked by his wife Leah (left) and UMES President Thelma B. Thompson. Behind them are University System of Maryland Chancellor William Kirwan and South African Truth and Reconciliation Commissioner Rev. Bongani Finca.
Dr. Thelma Thompson and Philanthropist Richard Hazel celebrate the dedication of Hazel Hall, home to education, social sciences and health sciences programs.
Roger Estep came to Princess Anne College the day after graduating from high school. In exchange for money to meet his expenses, he worked cutting grass and doing farm chores. They didn’t know it then, but he and most other Princess Anne College students of the day were beneficiaries of institutional advancement initiatives. "Someone asked for money for scholarships and someone donated it," Dr. Estep later explained.

When he returned to campus and met a new UMES institutional advancement team, his greeting was warm. "Welcome to my home," he said to fundraising and communication staffers. His firm, friendly handshake and an over-the-eyeglasses glance conveyed his commitment to the University even more convincingly than his words.

Although he was born in Clarksville, MD, and now lives in Rockville, Estep’s campus home holds a big piece of his heart – even after half a century. His recent $25,000 gift to the University of Maryland Eastern Shore expresses a heart overflowing with hope for the future of his alma mater. "This pledge will endow a scholarship within the Department of Agriculture in honor of my mentor, John V. Strickland, professor of poultry science," he said. "I still follow Professor Strickland’s advice and counsel. He left an indelible mark upon my consciousness and character. I’m pleased to honor him this way."

Both Estep and UMES have evolved through many incarnations since the 18-year-old worked the lawn and fed animals for his keep. His unprecedented success in institutional advancement at Howard University serves as the benchmark for advancement professionals in historically black colleges and universities. UMES has become the educational and economic center of Somerset County with its Rural Development Center serving as the catalyst for increased economic activity, jobs and new commercial opportunities throughout the Lower Shore. "The Eastern Shore remains less developed than the rest of Maryland, and the Shore’s economic development needs are a part of the UMES mission. My dream is that UMES will develop the necessary resources to make its mission a reality," Estep said.

Now retired and recently widowed and scaling back from leadership roles in church and community service projects, Estep has committed both time and treasure to seeing the University through its ambitious upcoming capital campaign. "I plan to serve on the campaign advisory council and to assist the UMES Institutional Advancement team in reaching its campaign goals."

Estep studied pharmacy technology after graduating from Princess Anne College in 1951. He ran a pharmacy in Japan while in the U.S. Air Force and later received his master’s at Pennsylvania State University and his doctorate in veterinary medicine at Tuskegee Institute. At Howard, he distinguished himself right away as director of laboratory animal medicine serving as national president of the Association for Animal Medicine and acquiring 108 acres of land from the State of Maryland for Howard University research.

The need for $100,000 in facility improvements at Howard University’s Animal Medicine Laboratory some 40 years ago started Dr. Estep’s remarkable, but unexpected career in fundraising. "I learned the critical requirements of grantsmanship during the ’60s and as our lab’s need to acquire resources grew and I became more experienced in its development, I was called upon more and more for the university’s fundraising initiatives."

He served as vice president for health affairs and executive assistant to the president at Howard while heading a research program for the National Institute for Health in veterinary health. Dr. Estep became the university’s vice president of development relations in 1972 and was charged with a campaign to raise $100 million. He developed the International Sponsors Council and recruited chairmen and vice chairs of major international corporations, foundations and alumni groups. He completed the campaign raising $106 million. The Howard University endowment, largest among historically black colleges, has increased from $48 million in 1984 to $377 million today.

"Institutions like these have profound needs and the leadership, including alumni, deans and faculty members, must partner with advancement staff in convincing donors to help meet those needs."
Generous Alumnus Honored for Support of UMES

One of the nation’s most prestigious philanthropic foundations has shown its admiration for an alumnus and his wife for their generosity toward the University of Maryland Eastern Shore.

Charles D. Gregg (Class of ’68), and his wife, Barbara, have been recognized through the Kresge Foundation HBCU Initiative. The Initiative celebrated growing African-American philanthropy with an elegant tribute to 46 alumni donors from 38 historically black colleges and universities (HBCUs) at a gala reception hosted by The Coca-Cola Company in Atlanta, GA.

The Greggs have donated $54,450 to the UMES Foundation and have created two scholarships. The Corey E. Gibson and Charles D. Gregg Scholarship Fund was established as an ongoing tribute to the University in memory of a family friend. The purpose of the endowment is to provide funds to support scholarships to undergraduate athletes at UMES. The Williedean H. Waring and Eddie Gregg Scholarship Fund was established in memory of his aunt and as a tribute to his brother. The scholarship provides funds to UMES students who are majoring in human ecology.

“Barb and I are very appreciative and honored to receive the Kresge Award,” said Gregg. “We are reminded that what we have achieved was due in part to the fact that we have stood on the shoulders of others. Now is the time for us to make our shoulders available for others to stand on to achieve their goals in life.”

“African-American philanthropy to colleges and universities is on the rise, with more alumni making major gifts than ever before,” said John E. Marshall, III, president of The Kresge Foundation.

The Initiative, a partnership between the Detroit-based Kresge Foundation and the Southern Education Foundation in Atlanta, is a special demonstration project to strengthen HBCU advancement efforts and outcomes. Since the first Donor’s Reception in 2000, the Initiative has honored 85 donors who made over $53 million in gifts to the HBCUs they attended.

Each of the donor honorees received a signature silk scarf hand-stitched and decorated with the West African Adinkira symbol Bese-Saka, which translated means “affluence and plenty, togetherness and unity, friendship and generosity.”

Last year, Dr. Jesse Williams, Sr. (Class of ’67), chairman of the UMES Board of Visitors, was honored for his philanthropy.
Within their first months of operation, the University of Maryland Eastern Shore Lions Club set to work to benefit the community, donating Thanksgiving baskets to the Seton Center in Princess Anne. The Seton Center is a Catholic charity that reaches out to the underserved in Somerset County.

“It was incredible,” said Priscilla Shung, president of the UMES Lions Club. “The students who didn’t have canned goods to give gave change or $5 bills or even $10 bills. Everyone we approached had something to give.”

The UMES Lions Club was chartered September 24, 2004. It has been involved in vision screening and voter registration activities in the community. Lions Clubs International is the world’s largest service club organization with more than 1.4 million members in more than 188 countries.

As Louise D. Gaile, UMES Lions Club advisor, points out, some of the benefits return to the club itself. “It has truly been a rewarding experience for us to belong to Lions Clubs International,” she said. “The students have grown and they have taken on a lot of responsibility. I have enjoyed being a part of the organization as well.”
In making its final payment on a gift to the UMES Foundation, the Marriott Corporation has created a scholarship endowment fund worth nearly $1.5 million for students in the Hotel-Restaurant Management program. The fund will yield more than $60,000 in scholarship support next year. That amount is expected to grow each year.

The power of the Marriott contribution was enhanced with matching funds from the State of Maryland, creating the current endowment. The actual market value at the close of the fiscal year was $1,476,709. State support came in the form of an incentive program designed to encourage endowment giving.

Students in the Hotel Restaurant Management program benefit not only from the Marriott Scholarship, but also from a number of opportunities to give back to the University while they learn. Here, Chef Ralston Whittingham oversees the creation of a feast to tempt guests at the annual Dinner Theatre.

PUBLIC FUNDING FOR SCHOLARLY ACHIEVEMENT AND COMMUNITY SERVICE AT UMES

- Agricultural and Natural Sciences: $7,914,432
- Arts and Professions: $1,789,082
- Business and Technology: $1,604,269
- Administration: $2,828,321
- International Programs: $434,543
- Title III Institutional Support: $3,894,008
- Applied Information Technology: $89,000
- Administrative Affairs: $2,138,266

Total: $20,692,221
With State and corporate Support, UMES Offers Affordable Childcare in Center Expansion

Funding secured this year by the Child and Family Development Center (CFDC) will benefit not only area children, but the village in which they live.

CFDC Director Donna Long was instrumental in securing a two-year $100,000 grant entitled “Increasing the Availability and Accessibility of Child Care for Low Income Families on the Lower Eastern Shore” from the Maryland Child Care Administration. The corporate sponsors are First Shore Federal Savings and Loan Association and Salisbury Steel Products Inc. The grant’s mission is to provide low-wage earning parents, and those making the transition from welfare to work, the opportunity to receive safe, high-quality child care in their community, thereby helping businesses on the Lower Eastern Shore reduce absenteeism and tardiness and increase worker productivity.

Two brand new classrooms, with quality learning materials and staff, have been added and are earmarked for qualifying residents of Somerset County and those currently on the Purchase of Care waiting list.

The CFDC, previously licensed by the Maryland Child Care Association for 30 children ages 2 through 5, encourages each child to develop an individual learning style that complements the child’s personal desires, interests and needs. Additionally, the center has many amenities including CD-ROM computer stations with color printers, speakers and on-line capacities, and an outdoor classroom that boasts of modern jungle gym equipment and large motor activity equipment. The staff is committed to facilitating each child’s cognitive, physical, social and emotional growth within a proactive environment.

In partnership with the Somerset County Department of Social Services, the CFDC provided weeknight evening services until 12:30 a.m. for as many as 10 families, including free tuition for families residing in Somerset County who meet Purchase of Care income requirements and commit to attend monthly Learning Lunches offering parenting support and training. Additionally, the grant provides STRIDES round-trip transportation from home to child care to work for up to seven eligible families.
SCHOOL OF AGRICULTURAL AND NATURAL SCIENCES
Carolyn B. Brooks and Anugrah Shaw: to establish a Faculty Technology Development Center, $199,924 from the U.S. Department of Agriculture (USDA).

For 1890: Land Grand Formula Funds, $1,135,956 from the USDA.

Carolyn B. Brooks and Eddie Boyd: for “Louis Stokes Alliance for Minority Participation,” $150,000 from the National Science Foundation (NSF).

Agriculture
Arthur Allen: for “Geospatial Tech. Academic Infrastructure,” $195,168 from the USDA.

Lurline Marsh and Robert Dadson: for “Ornamental Horticulture Curriculum,” $199,891 from the USDA.

O. Brooks-White: for “Outreach and Assistance for Maryland Socially Disadvantaged Farmers,” $200,000 from the USDA.

Niki Whitley: for “High Tannin Grain Sorghum,” $100,000 from the University of Vermont.

For “Expanding the Focus for Sustainable Agriculture Training and Education,” $15,000 from NE SARE.


For “Status and Ecology of the Rail Community,” $5,830 from the U.S. Department of the Interior.

For “Conduct Intercept Surveys of Rec. Anglers,” $16,100 from the MD Department of Natural Resources.

For “Piping Plover Response to Colonial Nesting Birds,” $12,064 from the U.S. Department of the Interior.

Child and Family Development Center
Shirley Hymon-Parker: for Head Start, $150,000 from the Department of Health and Human Services (DHHS).

$2,000 from the Community Needs Fund of the Community Foundation of the Eastern Shore.

Donna Long: for “We’re the CFDC and We’re Smoke Free,” $6,180 from the Somerset County Health Department.

For “Increasing the Capacity for 2- and 3-year-old Children,” $252,564 from the Department of Human Resources.

Food Science and Technology
David Lei, B. Paleg and Jurgen Schwarz: for “Risk Analysis – Based Food Devense Certification Program for Professional and Academic Audiences,” $89,485 from the USDA.

Salina Parveen, A. DePaula, J. Schwarz and M. Tamplin: for “Microbial Models of the Effect of Storage Temperature on the Growth and Survival of Vibrio Species in Oysters,” $410,000 from NRI/USDA.

Natural Sciences

For “Initiation of Environmental Science Program – DSU and LU,” $131,326 from the U.S. DOE.

Andrea Johnson: the Faculty Development Support Award, $10,000 from the United Negro College Fund.

Kelly Mack: for “University of Maryland Comprehensive Center for Health Disparities Research, Training and Community Outreach,” $82,158 from UMB.

For “UMES/UMGCC Partnership,” $353,303 from the DHHS.

Kelly Mack and B. Blakely: for “Mini-Medical School,” $4,312 from the Community Foundation of the Eastern Shore.

Madhumi Mitra, J. Schwarz and M. Kumelachew: for “Nutritional Surveys of Uncultivated Sea Vegetables from the Chinocateague Bay to conduct research on nutritional and medicinal properties of edible seaweeds from the coastal bays of the Delmarva Peninsula,” $297,087 from USDA/CSREES Capacity Building Research Grant.

Quintece M. McCrary: for “Maryland Special Populations Cancer Network,” $11,800 from UMB (National Cancer Institute).

Joseph M. Okoh: for “MARC,” $370,791 from the NIH.


Joseph M. Okoh, Kelly Mack, Yan Waguespack, Ali Ishaque, Eric May and Linda Johnson: for “UMES MBRS RISE.” $361,411 from NIGMS, NIH.

Gurbax Singh and A. Nagchaudhuri: for “Student Opportunity for Learning – A Collaborative Outreach Opportunity Program to provide enrichment activities in Math, Science, Engineering and (Computer) Technology to twenty middle school students from Accomack County (VA).” $33,784 from the U.S. Department of Commerce.

Physical Therapy
Gregory Marté: for “Applied Health Projects,” $124,848 from DHHS.

Rehabilitation
William Talley: for “Rehab Long-Term Training – Rehabilitation Counseling,” $149,872 from the U.S. DOE.

SCHOOL OF THE ARTS AND PROFESSIONS
Criminal Justice
Thomas S. Mosely (Project Director), Lawrence Wright (Co-Director): for “UMES Security Enhancement: Community Policing and Technology” $34,489 Governor’s Office of Crime Control & Prevention.


For “Juvenile Services Mentoring Program,” $4,500 from the MD Department of Juvenile Services, August 2004, one semester.

For Instruction at ECI, $80,172 from the MD State Department of Education.

Education
M.A. Nugent and K.J. Poole: for “College Preparation Intervention Program (CPIP),” $67,219 from the MD Higher Education Commission, Annapolis, MD.

K.J. Poole: for “Alcohol, Tobacco and Other Drugs (ATOD),” $153,626 from the MD Department of Alcohol and Drug Abuse Administration, Baltimore, MD. 2001-2005.

For “Tobacco Control Services,” $20,000 from the MD Department of Health Promotion, Education and Tobacco Use Prevention, Baltimore, MD.

K. A. Verbeke and M.L. Agnew: for “Reading First Teacher Education Network (RFTEN),” $6,500 from the National Council for Accreditation of Teacher Education.

K.A. Verbeke and W.C. Larson: for “Maryland State Improvement Grant for Student Conference Travel,” $2,000 from the MD State Department of Education.
**Sponsored Programs**

**Math and Computer Science**

Robert Johnson and Annette Noble: for “National Summer Transportation Institute,” $42,000 from S.C. State Univ.

Department of Mathematics and Computer Science: for Math work with students of Lower Shore counties, $188,891 from NASA.

Daniel Seaton: “TEACUP,” $397,204 from the National Science Foundation.

**Technology**

Joseph O. Arumala: for “Emerging Chapter Award,” $4,000 from the Mechanical Contracting Education and Research Foundation, Mechanical Contractors Association of America.

For “The Princess Anne Athletic Center,” $340,000 from the U.S. Dept of Housing and Urban Development.

Kenny Fotouhi and Leon Copeland: for Collaborative Program between University of Eastern Shore and New Mexico State University In NASA Suborbital Center for Excellence Outreach Program (SCE), $7,000 from New Mexico State University / NASA.

**English**

C. Hedgepeth: for “Broadening Machine Translation,” $125,000 from the NSF.

For “African Language Research Project,” $249,000 from the NSF.

For “Data Gathering for Izon and Urhobo Languages,” $171,347 from the NSF.

**Physical Education**


For “NYSP Summer Food Program,” $35,579 from the MD State Department of Education.

**Upward Bound**

N. Tilghman: for Upward Bound Program, $472,561 from the U.S. DOE.

**SCHOOL OF BUSINESS AND TECHNOLOGY**

E. Boyd: for “AMPS,” $300,000 from UMBC.

Dinesh K. Sharma (PI), Olanrewaju Alade and Ayodele Julius Alade: for “Economic Diversification Indices for Coastal Counties in Maryland and in Maryland’s Eastern Shore,” $38,584 from the National Oceanic and Atmospheric Administration (NOAA).


**Engineering and Aviation Sciences**


**INTERNATIONAL PROGRAMS**

E. Acquah: for Support of the African Emergency Locust, $172,865 from the USDA.

For “Agriculture Technology Transfer,” $167,806 from the USDA.

For NGO/PVO Advisor, $93,872 from the USDA.

**TITLE III INSTITUTIONAL SUPPORT PROGRAM**

F. McKinney: for "Strengthening Black Graduate Institutions,” $1,561,172 from the U.S. DOE.

For “Strengthening HBCUs,” $2,332,836 from the U.S. DOE.

**APPLIED INFORMATION TECHNOLOGY RESEARCH AND EDUCATION CENTER**

A. Raspberry: for “Mapping Gas Analysis,” $30,000 from Virginia Tech.

For “Wildlife and Heritage Service’s Conservation Technology,” $59,000 from the MD Department of Natural Resources.

**VICE PRESIDENT FOR ADMINISTRATIVE AFFAIRS: SPONSORED RESEARCH AND PROGRAMS**

C. Bolec: for “COE Migration Engineering,” 5,845 from the DISA.

For “Chesapeake Bay Program,” $86,495 from the EPA.

For Information Assurance, $285,938 from the DISA.

For “Common Operation Environment Transition,” $65,433 from the DISA.

For “NCES,” $202,189 from the DISA.

For “Global Command and Control System,” $323,621 from the DISA.

For “COI Services,” $71,037 from the DISA.

For “Strengthening HBCUs,” $2,332,836 from the DISA.

For Joint Command and Control System, $180,274 from the DISA.

For “C4I and Space,” $196,300 from the DISA.

For “Enterprise Applications Division, $79,225 from the DISA.

For “NCES,” $211,500 from the DISA.

For “COI Services,” $5,403 from the DISA.

For “Global Command and Control System,” $231,995 from the DISA.

For Information Assurance, $68,021 from the DISA.
The University of Maryland Eastern Shore's Department of Education has received accreditation by the National Council for Accreditation of Teacher Education (NCATE).

NCATE granted UMES accreditation at the advanced preparation level and provisional accreditation at the initial teacher preparation level. “We are ecstatic,” said UMES President Thelma B. Thompson. “NCATE accreditation represents the most prized validation a university’s teacher education program can secure. It reaffirms the long-standing reputation of our education faculty and the teachers we’ve produced as being among the best in the nation.”

The NCATE accreditation is a two-year evaluation by teacher education faculty and administrators from peer institutions. The process at UMES culminated with a site visit by the accreditation team. The team submitted its report, and, ultimately, a final review was completed by the Unit Accreditation Board of NCATE. “It was a rigorous process,” said Dr. Brenda Anderson, dean of the School of the Arts and Professions, which includes the Department of Education. “The education faculty, led by its chair, Dr. Karen Verbeke, as well as the entire campus community did an admirable job. This has been a team effort, one that leaves the entire campus with considerable pride.”

The Department of Education offers undergraduate teacher education programs in specialty education (art, music and special education) and secondary education. The department offers a Master of Arts in Teaching and a graduate program in guidance and counseling. It also offers basic undergraduate psychology courses to complement teacher education.

This year the passing rate for state licensure tests in the Professional Education Unit was 100 percent.

UMES has received additional accreditations of the following programs in the past year: bachelor’s degree in construction management technology, dietetics, chemistry and physician assistant; master’s in rehabilitation counseling; and doctorate in physical therapy.

NEW SCHOOL OF HEALTH PROFESSIONS ANTICIPATES GROWING FIELD

The University of Maryland Eastern Shore this year established an innovative School of Health Professions (SHP). The UMES School of Health Professions is designed to train health professionals through an integrated approach, based on a health perspective that focuses on prevention, wellness and evidence-based practice. UMES plans to combine service with its research and educational activities.

The new programs will also support UMES in the pursuit of numerous projects that will serve the University as well as the community as the health profession continues to expand. Some of SHP’s objectives include:

- Regularly examining programs for relevance to current and future needs in the professions;
- Targeting program initiatives to enhance the campus environment through student engagement and community partnerships;
- Maintaining and expanding the University’s land-grant mission in the Eastern Shore community with a emphasis on outreach initiatives in Somerset and other local counties; and
- Promoting and sustaining an environment that supports a high quality of life and learning that responds to the needs of a diverse student population.

Throughout the past decade, UMES has developed several health professional programs that have been housed in schools where the composition of the school units were mixed. The four departments that included in the SHP are exercise science (ES), physical therapy (PT), physician assistant (PA) and rehabilitation services.
A multi-disciplinary, multi-institutional team of researchers, extension educators and others who joined together to improve water quality on the Delmarva Peninsula was recognized for its collaborative effort at a national conference in New Orleans in June.

The project, led by UMES Drs. Arthur Allen and Henry Brooks, was awarded one of two top honors at the Joint Conference of the Association of Extension Administrators and Association of Agricultural Research Directors (AEA/ARD). The primary focus of the conference was to enhance the commitment to interaction between the research and extension, or outreach, components of the 1890 (historically black) land-grant universities. The conference featured presentations of innovative and integrated research and extension programs among the 18 1890 land-grant institutions.

UMES was given the System-wide Integration Award, which included a $1,000 prize. The Delmarva water quality project was entitled “An Integrated Approach to Agricultural Nutrient Management for Water Quality Protection.” The submission developed for this award was coordinated by Dr. Arthur L. Allen, a nutrient management scientist at UMES.

Results from this work will allow UMES researchers and extension educators and others to advise local, state and regional policy makers, conservation district managers, educators and farmers about improved ditch management practices to reduce nutrient and heavy metal transport off farms, improving water quality of the Chesapeake Bay and other coastal bays. These recommendations, if implemented, will improve the economic viability of Maryland’s agriculture and seafood industries and promote tourism on the Delmarva Peninsula.

Dr. Anthony B. Ebeigbe, professor of physiology in the College of Medical Sciences at the University of Benin in Benin City, Nigeria, visited UMES as the 2004-2005 Richard A. Bernstein Visiting Professor. The year-long position enabled Ebeigbe to complete specific publishable research projects as well as offer lectures to students and faculty on selected topics during his tenure.

Ebeigbe used part of the assignment to establish a Vascular Physiology/Pharmacology Research Laboratory in the Department of Natural Sciences. The laboratory will play an active role in the emerging partnership between UMES and Fort Dietrich for a long-term capacity-building. Through anticipated interdisciplinary research collaboration and grantsmanship between the physiology laboratory at the University of Benin in Nigeria and researchers at UMES’ Natural Sciences Department, a strong basis for sustainability will be established as well as academic exchanges involving faculty and students.

The endowed chair position at UMES is a desire of Bernstein to establish, through the UMES Foundation, an endowed fund to promote excellence at UMES. The fund encourages outstanding performance among students and faculty. Bernstein is president and CEO of BAI Aerosystems Inc, in Easton, MD. BAI is a manufacturer of lightweight, low-cost unmanned aerial vehicles used by the military for a variety of operations. He has been credited with bringing the world of high technology to Maryland’s Eastern Shore.
Dr. Eric May, a University of Maryland Eastern Shore marine science professor in the Department of Natural Sciences and distinguished professor in the National Oceanic and Atmospheric Administration (NOAA) Living Marine Resource Cooperative Science Center at UMES, received the University System of Maryland (USM) 2005 Regent's Faculty Award for Excellence in Collaboration at its board meeting held in Adelphi, MD.

The Regent’s Faculty Award was established to recognize faculty members from across the USM for their outstanding contributions in one of five categories: research/scholarship/creative activity, teaching, public service, collaboration and mentoring. The Board of Regents established the Faculty Awards in 1995 to publicly recognize distinguished performance by educators and researchers within the university system.

May has been teaching at UMES since 2000. He is a strong advocate of collaborative partnership, peer teaching and learning. “I am humbled to be bestowed such a prominent honor from the USM Board of Regents,” said May. “I simply love what I do at UMES.”

“Dr. May is a very hard working professor as well as a great advocate of community service,” said UMES President Thelma B. Thompson. “We are fortunate to have such an exceptional individual play an integral part in the success of students and research.”

May has written several grants totaling over $8 million. He is affiliated with and holds offices in several academic and community organization such as: the Technical and Industry Council, the Northeast Regional Aquaculture Center, the Fish Pathology Nomenclature Steering Committee and the Chesapeake Bay Program.

Also receiving the Excellence in Collaboration Award was Dr. Rosemary Jagus of the University of Maryland Biotechnology Institute.

Last year Dr. Jay Bishop, associate professor in the Department of Social Sciences at UMES, received the USM Regents Faculty Award, also in the collaborative category.
Dean Carolyn Brooks will carry the UMES mission and her expertise as she serves a number of academic institutions, often in leadership capacities. She has been appointed to serve on the Committee on Microbiological Issues Impacting Minorities (CMIIM) of the American Society for Microbiology. Her term will continue until 2008.

Dean Brooks has been appointed to chair the Budget and Legislative Committee for the 1890 Land Grant Institutions and serves on CREATE-21, the National Association of State Universities and Land Grant Colleges (NASULGC) Board on Agriculture Assembly Think Tank Task force to develop a proposal for creating excellence in research, extension and teaching for the 21st Century.

The Department of Human Ecology is participating in a multi-state distance education program that offers a minor or certificate in financial planning.

Landscape design solutions are being provided by the Department of Agriculture’s landscape architect and her students to beautify the Booth Street housing development in Salisbury of the Wicomico County Housing Authority. The Salisbury Neighborhood Housing Services, Inc. was provided consultation and design solutions to help beautify low-income housing on Rose Street in Salisbury, as well.

**Agriculture**

**Faculty Awards**

Arthur Allen, Henry Brooks and Lewis Jones were team leaders who were honored at the First Biennial Association of Research Directors/Association of Extension Administrators Conference. They received the 1890 System-wide Integration Award for Integrated Project Team Excellence in New Orleans, LA, June 22, 2005.

**Faculty Publications**


Iqbal Javaid:


**Natural Sciences**

**Faculty Award**

Eric May:

Recipient of the University System of Maryland Board of Regents Award for Collaboration, April 8, 2005. Dr. May shares this award with Rosemary Jagus, University of Maryland Biotechnology Institute.

**Faculty Publications**

I. T. Aighewi:


Ali B. Ishaque:


Kelly Mack:


Joseph Dodoo: 

Food Science and Technology Ph.D. Program (FDST)

Faculty Publications


Salina Parveen:


K.S. Yoon:


Human Ecology
Student Award

Michael Kirtsos, a dietetics major, received the Maryland Dietetics Association’s Outstanding Student Award, which included a monetary award of $1,000.

SCHOOL OF THE ARTS AND PROFESSIONS

The NCATE accreditation of all 16 programs in the University’s Professional Education Unit has certainly been a focus and highlight of the year, but not the only one.

Dr. Brenda Anderson Dean of the School of the Arts and Professions

During this challenge, faculty maintained their customary high level of publication, teaching, service and grantsmanship. The Professional Education Unit also received full approval from the Maryland State Department of Education. The passing rate for state licensure tests in the Professional Education Unit was 100 percent for 2004-2005.

The Department of Criminal Justice sustained an annual student population growth of approximately 17 percent over the past five years. The department initiated a chapter of Phi Alpha Delta Law Fraternity International in the spring semester, 2005.

The school’s doctorate program in
Organizational Leadership awarded its first Ph.D.s at the close of this academic year.

**Criminal Justice**

**Student Achievement**

Delonte Reid (Criminal Justice, Senior) won the V.A. Leonard Scholarship first prize of $1,000 and a plaque: based on academic achievement, professional recommendations and extracurricular activities. This award was conferred by Alpha Phi Sigma (National Criminal Justice Honor Society) at the Annual Conference of Alpha Phi Sigma/Academy of Criminal Justice Sciences, Chicago, IL. March 2005.

These students have earned paid internships with the U.S. Department of Energy (DOE) under the Alpha Phi Sigma UMES/DOE collaborative agreement:

- Delonte Reid,
- Lallen Johnson-Hart (B.S. Criminal Justice, class of 2005),
- Ganet Amare (Criminal Justice, senior) and
- Alicia Dewitt (Criminal Justice, senior).

**Faculty Publications**

Thomas S. Mosley:


Romona Brockett:


Jonathan Odo:


Emmanuel Onyeozili:


**Education**

**Faculty Publications**

Mary L. Agnew:


**Alumna Achievement**

Kalia Andrews Reynolds (B.S., Special Education, 2000) was named Teacher of the Year at the Bancroft School in the Christina School District, New Castle County, DE. She is also working on her doctorate at the University of Delaware.

**Fine Arts**

**Student Achievement**

Joel Jacob Todd (Music Education, senior) composed pieces for the UMES jazz band, which were performed by the UMES Jazz Ensemble on its Spring concert, March 2004.

Richard Milburn and Mercury Morris both auditioned for and were selected to perform in the 2005 edition of the HBCU All-Star Jazz Ensemble. Milburn was chosen to play second (solo) trombone; Morris won
the lead (first) trombone position.

Students who helped create the mural design in the new Hazel Hall include:

- Mathew Shockley: Applied Design (Graphic Illustration major)
- Karlton Hargrove: General Studies, (concentration in Art)
- Mike Carmine: Art Education

**Faculty Awards**


Michel Demanche: Third Place Award Jurors award for photography. Art Institute of Salisbury, MD. Summer 2005.


**Faculty Publications**


**SCHOOL OF BUSINESS AND TECHNOLOGY**

The AACSB Pre-Accreditation Committee (PAC) in its meeting of August 2005 approved the Department of Business, Management and Accounting accreditation. The plan was forwarded to the Initial Accreditation Committee (IAC) which met in September 2005 and gave a final approval to UMES plan with a recommendation to move ahead for a self study to be submitted in June 2006.

As a follow-up and recommendation from the AACSB Committee, the Department of Business, Management and Accounting hosted a One-Day Workshop on Assurance of Learning in September. Two AACSB consultants were sent to present the workshops to the faculty.

DBMA AACSB Accreditation International Eligibility Application Approved; both the Pre-Accreditation Committee (PAC) and the Initial Accreditation Committee (IAC).

Hotel and Restaurant Management awarded 13 students $2,000 scholarships from the J. Williard and Alice S. Marriott Foundation. Students receive $1,000 each semester for the 2005-2006 school year.

The Third Year Interim Report for the Construction Management Technology program was accepted and approved by the American Council for Construction Education (ACCE) at its annual meeting in Providence, RI in July.

The Maryland State Highway Administration has approved funding for Continuation of the Entrepreneurial Development Institute (EDI) to provide business management and construction technology training for minority contractors.

In Aviation Sciences, a member of the faculty was invited to peer-review two NASA proposals to relocate and privatize the use of the Dryden, CA-based NASA DC – 8. This was the first formally peer-reviewed NASA aviation proposal performed by a faculty member at UMES.

**Technology**

**Faculty Publications**

Joseph O. Arumala:


Gerald Day:


**Business Management and Accounting**

**Student Achievement**

Nicol Carla Birkhead returned to the Legal Department at the Coca-Cola Corporate Headquarters in Atlanta, GA in June as a paid corporate scholar intern in their Trade Mark Division, for the second summer. Birkhead received another $10,000 Merit Scholarship for successfully completing her internship project.

Tiffany Gimes spent the summer in Redwood Shores, CA in an internship with Oracle Corporation. She worked as a customer response intern with the primary responsibility of event planning and coordination and customer retention analysis. This was a paid internship with a UNCF merit scholarship of $10,000.

Delvin Simms did his paid internship at Amerada Hess Corporation in New Jersey. He was an Accounting I Intern with the primary responsibility of bank reconciliations.

Dennen McKenzie had her internship at the First Maryland Mortgage Financial Services in Columbia, MD. Her chief duties were processing loans and servicing as loan originator. This is a family-owned business and her internship will provide her employment upon graduation.

Alicia Corpew did her internship with Key Home Equity Services.

Tiffani Pratt worked as an intern at Prudential Financial this summer.

Glen Jones and Travis Turner did their internship experience with MBNA America in Kennesaw, GA and have been requested to return for a second summer.

Nicole Stanley learned a great deal at the Maryland Emergency Management Agency (MEMA) during her internship this summer and has been recommended to return.

**Faculty Award**

Drs. Ayodele J. Alade and Dinesh K. Sharma were presented the Best Paper Award at the International Applied Business Research Conference in San Juan, Puerto Rico in March for “A Lexicographic Goal Programming Model for Fishery Management – An Economic Impact of Maryland Coastal Bays.”

**Faculty Publications**

Julius Ayodele Alade:


Dr. Sameh Elsayed-Ahmed:


Dr. Dorothy M. Mattison:


Dr. Dinesh K. Sharma:

Sharma, Dinesh K., S.K. Peer and Hari P. Sharma: “Quadratic Assignment Formulation


Math and Computer Science

Faculty Publication


Daniel Seaton:


Hotel and Restaurant Management

Faculty Award

Katherine A. Quinn was inducted into the Phi Kappa Phi Honor Society. The society recognizes basic accounting, hospitality purchasing, accounting hospitality, manager and manager technician. The award was presented by the American Hotel Lodging Association.

Engineering and Aviation Science

Faculty Publications

Robert Conry:


Dr. Ali Eydgahi:


Dr. Abhijit Nagchaudhuri:


Reach for Beauty and Truth
Every artist dreams of performing with a master. For the talented musicians of the UMES Jazz Ensemble, that dream came true as jazz musician and trumpeter Wynton Marsalis visited the university campus to perform in concert. The nine-time Grammy Award-winning Marsalis performed with the UMES Jazz Ensemble in March 2005 in the Ella Fitzgerald Center for the Performing Arts.

The UMES Jazz Ensemble performs locally under the direction of Dr. John Lamkin II, performer and UMES instructor of fine arts.

Wynton Marsalis Performs with UMES Jazz Ensemble

The Mosely Gallery at the University of Maryland Eastern Shore marked a busy year, with a regional juried student clay exhibition, the annual faculty exhibition and an installation of artwork and memorabilia celebrating baseball’s Negro Leagues.

League veterans Bill “Ready” Cash and Howard Gould were on hand to greet guests at the opening of “On the Shoulders of Giants: Celebrating the Negro Leagues,” which featured autographed photos, bats, balls and other items.

“Compare and Contrast” was the theme of the faculty exhibition. Featured works included paintings, photography, multimedia moving paintings, ceramics, sculptures and ironworks.

ARTS

Gallery Showcases Art and History

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It is hard to say who had the greater experience: the visitors to the Notre Dame Cathedral who got to hear the UMES Concert Choir in full voice or the choir members themselves, whose voices echoed through that storied and sacred place.

Rewarded with a standing ovation, the Choir found itself warmly welcomed in the City of Light. For student and choir member Preston Gross, it was the highlight of a long-anticipated adventure.

While the Concert Choir has an international membership, for many members the trip to Paris was their first outside the United States. Gross and his classmates will long remember sightseeing, shopping and dining out in Paris. It is one of the many benefits of the hours they dedicate to rehearsing and performing in the Concert Choir. As Choir Director Sheila Harleston points out, the students aren’t the only ones who gain from the experience.

“The University, Concert Choir and students benefit from the Choir’s international performance,” she says. “The students serve as ambassadors from the University and showcase the diversity, character and wealth of talent which our students possess. The students experience a cultural awareness that they may otherwise not receive.”

Dr. Harleston has built the Concert Choir from the tiny group she found when she joined the faculty 15 years ago to more than 20 members today. Members come from throughout the University and as far away as Ghana, Nigeria and Haiti.

As their concert unfolded, the size of their audience grew dramatically. “My back was turned, so I didn’t see all the people,” Harleston later told the Salisbury Daily Times. “When we started, there were some tourists and people milling around, but nothing like the audience that collected over the 30-minute performance.”

The program for the informal, day-time concert included pieces by Johann Sebastian Bach, as well as “All Breathing Life,” “A Quiet Place” by Ralph Carmichael, “Ev’ry Time I Feel the Spirit,” by Moses Hogan and “Rock-A-My Soul,” by Howard Roberts.

For Gross and his fellow choir members, yet another surprise came when they discovered a familiar face in the Cathedral audience: that of Dr. Brenda Anderson, dean of the UMES School of the Arts and Professions.

“We know what a jewel we have in our Concert Choir,” Dr. Anderson said. “We’ve heard them perform beautifully many times, but I truly believe the performance at Notre Dame was one of their absolute best.”
John Lamkin and the UMES Jazz Ensemble performed four concerts during a summer visit to Accra, Ghana. During the week-long trip, the band performed a concert at the W.E.B. DuBois Centre and the Jazz Optimist Club in Accra and the Hans Cottage Botel in Cape Coast. They also performed an impromptu jam session at the Jazz Tones Club in Accra.

The musicians were well received in every venue, as evidenced by articles in local newspapers and the gratitude expressed in letters from the Society of Ghana and Ghana’s Minister of Tourism.

Dinner Theatre Features Wonderland

Those who love musical theatre and elegant dining were treated to a perfect evening. The University of Maryland Eastern Shore Drama Society presented the Wonderland, a lively play based on the classic tale of Alice in Wonderland, in the spring.

The gala event took place in the Henson Center in April. As is customary, the UMES Department of Hotel and Restaurant Management provided a luscious gourmet feast.
Reach
Stretch, Succeed
Hawks Basketball MVP Tim Parham
The University of Maryland Eastern Shore has earned high praise for the accomplishments of its scholar athletes. The National Collegiate Athletic Association (NCAA) announced that the University was the only member institution from the Mid-Eastern Athletic Conference (MEAC) to meet the cut-off score on the new NCAA Academic Progress Rate (APR) Report.

The Academic Progress Rate can be described as the fulcrum upon which the entire academic-reform structure rests. The new NCAA methodology tracks a scholar athlete’s progress toward a degree. It gives athletes one point each semester for remaining eligible and another point each semester for staying in school. The points are then calculated for each team and are divided by the highest possible total a team could score. That percentage is given a numerical score; 1,000 is the highest.

“Although the APR is in its first year of application, it holds real significance for Division I member institutions,” said Nelson E. Townsend, UMES director of athletics. The new system has implications that could possibly restrict or reduce the number of scholarships available to a particular sport. “We are very pleased to be among the list of institutions meeting the minimum standards, especially when it is noted that so many athletically ranked institutions are not experiencing the same academic success. However, we will not be completely satisfied until all our teams share the same results as our women’s indoor and outdoor track and field programs. They have both scored a perfect 1,000,” said Townsend.

Of 142 schools, in the 326 Division I programs evaluated last season, UMES was only one of two Historically Black Colleges or Universities (HBCU), Alcorn State being the other, to be included on the list.

Townsend added, “When we talk about developing a sound foundation upon which a program must be built, this is what we are referring to. The term student-athlete is not a cliche; it is real. We must recruit, educate and graduate students at a high level if we wish to develop and sustain a winning program. We will stay on course and do this the right way. I am just so pleased that our student-athletes have bought in to what we stand for and are performing so well.”

**Volleyball** 19-6 (8-2 MEAC), Northern Division Title, 2nd Place overall, Head Coach: Alex Temkin, Assistant Coach, Chris Emgee, MVP: Jana Milin

Men’s Basketball  2-26 (1-17 MEAC), 11th Place, Head Coach: Larry Lessett, Assistant Coaches: Meredith Smith, Carl Thomas, Chad Alana, MVP: Tim Parham

Women’s Basketball  12-16 (10-8 MEAC), 5th Place, Head Coach: Fred Batchelor, Assistant Coaches: Revonda Whitley, Chris Massey, Destiny Avent, MVP: Jamila Griffith

**Baseball**  6-41 (1-17 MEAC), 7th Place, Head Coach: Bobby Rodriguez, Assistant Coaches: Bob Janeski, Ed Erisman, Derek Mason, MVP: Brandon McCabe

**Softball**  8-32 (6-14 MEAC), 5th Northern Division, 9th Place overall, Head Coach: Kirkland Hall, Assistant Coaches: Sam Douglass, Allen Davenport, Leslie Aitkenhead, MVP: Marlee Johnson

**Men’s Tennis**  0-14 (0-12 MEAC), 11th Place, Head Coach: Doug Wright, MVP: Christopher Clarke

**Women’s Tennis**  0-13 (0-10 MEAC), 11th Place, Head Coach: Doug Wright. MVP: Similola Falase

**Women’s Bowling**  87-25 (regular season), 2nd Place MEAC, Two post-season appearances, NCAA Tournament (finished 7th Nationally) and IBC Tournament (fin-ished 1-4th among all club and NCAA teams), Head Coach: Sharon Brummell, Assistant Coaches: Doug Dukes, Vince Brummell. MVP: Sandra Maresca

All track sports coached by Head Coach Ernest Barrett, Assistant Coach: Clint Whitaker, Kim Whitaker, Roban Ferguson

Men’s Cross-Country  2nd Place MEAC, MVP: Barnabas Togom (won MEAC title)

Women’s Cross-Country  3rd Place MEAC, MVP: Eva Slavikova (won MEAC title)

Men’s Indoor Track & Field  3rd Place MEAC, MVP: Barnabas Togom

Women’s Indoor Track & Field  4th Place MEAC, MVP: Eva Slavikova

Men’s Outdoor Track & Field  5th Place MEAC, Postseason (Dwayne Robinson competed in NCAA Championships), MVP: Kimani Kirton

Women’s Outdoor Track & Field  4th Place MEAC, MVP: Eva Slavikova

**Athletics**

TWO PROGRAMS ACHIEVE PERFECT SCORE IN NEW APR RATING SYSTEM

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Reach Out
To the Community
A ribbon-cutting ceremony in May marked the opening of University’s new Coastal Ecology Teaching and Research Center. U.S. Senator Paul S. Sarbanes (D-MD), state delegates, administrators from the U.S. Department of Agriculture, the Maryland Department of Natural Resources, the National Park Service, the mayors of Berlin and Ocean City, Worcester County Commissioners, representatives from the Assateague Coastal Trust and Maryland Coastal Bays Program, UMES President Thelma B. Thompson and administrators and faculty from UMES and the University System of Maryland all turned out to celebrate the occasion.

“This is a giant leap for the UMES Marine Sciences Program,” said President Thompson. “The Coastal Ecology Teaching and Research Center helps fulfill our commitment to academic eminence by providing high quality instructional and research facilities and our mission to produce graduates with excellent knowledge and skills for the nation’s workforce.”

The Center was originally envisioned in the mid-1980s by then-UMES President William P. Hytche and Sen. Sarbanes. Supporting entities include the Maryland Department of Natural Resources, the National Park Service, the U.S. Department of Agriculture, the State of Maryland and other local governments, non-governmental organizations and University System of Maryland institutions.

“The dedication of this Center represents another milestone in the long history of UMES and will help achieve a number of very important goals for this institution, for our state, and for education,” said Sen. Sarbanes. “It will expand opportunities for students to pursue professional careers as researchers and managers of our nation’s natural resources; it will help to enhance our knowledge and understanding of the natural resources along the Atlantic Coast and in the Coastal Bays; and it will support Assateague Island’s programs to further attract visitors and serve as a visible symbol of our commitment to the coastal bays.”

Land for the Center was donated by the Maryland Department of Natural Resources. The Center is located near Assateague Island National Seashore, and the National Park Service is providing the Center with water and sewage utilities. This $4 million, 11,000 square-foot facility on high-value property is the first off-campus facility owned and operated by UMES and represents a major expansion in teaching and research capacity. It will enable UMES scientists, students and others to conduct ecological research on the Atlantic Ocean and coastal bays of Maryland.
University sponsors first-ever workshop on global education

University officials welcomed national, regional and local educators and community leaders, as well as development and education experts from South Africa, Ghana, Jamaica, Nigeria and Belize for the purpose of sharing experiences, developing innovative approaches and creating partnership opportunities to enhance global education. Discussion covered such themes as: internationalization of learning, discovery and engagement in higher education; cooperative ventures with African and Caribbean universities and the private sector; international perspectives for the K-12 segment; non-formal approaches to international education; developing leaders for shaping national and international agendas; braindrain/brainflow opportunities for development; non-governmental organizations (NGOs) and international education; HIV/AIDS pandemic: implications for global education; information communication technology in global education; immigration and naturalization policies, practices and global education; and religion and international education.

“The international perspective in higher education is critical to the development of leaders who are sensitive to the role we play in shaping the national and international agenda,” said Dr. Thelma B. Thompson. “UMES is committed to providing a wide array of undergraduate and graduate programs in an environment that is responsive to global perspectives in education. The University aims to imbed internationalization in some curricula and to extend its concept of international education through continuing education and cooperative ventures with foreign universities and schools.”
Beginning, seasoned and aspiring farmers came to the Small Farm Conference at UMES in November. Among the more than 80 guests who attended the day-long series of presentations were several from the Western Shore, including a couple in the sod business who recently bought a farm on the Eastern Shore, an individual who raised goats and was seeking to expand and another farmer looking to grow specialty vegetables for high-end restaurants in the Washington, D.C., area.

The Honorable Lewis R. Riley, Maryland Secretary of Agriculture, spoke of his agency’s efforts to connect buyers and sellers locally, nationally and internationally; and he commented on the role of educational institutions such as UMES and Maryland Cooperative Extension (MCE) in providing the research and assistance to help farmers find a profitable niche. The conference was held at the Center for Food Science and Technology on the UMES campus in Princess Anne.

Conference sessions addressed niche markets and marketing strategies, financial management and risk management, household budgeting, homeland agriculture security, and sources of additional assistance for small farmers. The conference was coordinated by the Outreach and Assistance for Socially Disadvantaged Farmers and Ranchers Project, which is funded by the U.S. Department of Agriculture and administered through Maryland Cooperative Extension.

Dr. Emmanuel T. Acquah, UMES associate vice president and director of international programs received a Governor’s Citation in recognition of his dedication and outstanding service in helping to foster a dynamic and functioning relationship between the state of Maryland and the nation of Ghana. He is also honored for the vision, leadership and commitment he has demonstrated for the benefit of Maryland’s future.

Dr. Acquah accompanied Lt. Governor Michael Steele on a trip to Ghana to pursue trade and other joint ventures between enterprises in Maryland and Ghanaian companies as well as exploring avenues for training and educational exchange programs between Maryland and Ghanaian institutions of higher education.

Lt. Governor Steele described Acquah as a great man who understood his people and who spent sleepless nights making appointments on behalf of the Lt. Governor with officials of the Ministry of Trade, the Industry and Presidents’ Special Initiatives, the Roads and Transport ministry, Ghana Airways, Parliament, the Central Regional Coordinating Councils, the traditional rulers of Elmina and Cape Coast and the Vice President of Ghana.

An agricultural economist with research experience in production economics, rural development, institutional development, economics of education, agribusiness and farm management, Acquah has served as a principal investigator of numerous research projects.
A major presidential initiative at the University is finding life. The UMES Golf Academy greeted newcomers with an open house and started classes for men and women golf enthusiasts.

“People became excited,” said Marshall Cropper, director of the Golf Academy, “and started talking about summer camps.”

While summer camp resources were not available, Cropper began a collaboration with existing UMES summer programs and developed a schedule that included interacting with over 400 area children, ages 8-17, who were enrolled in the UMES Upward Bound Program, the UMES National Youth Sports Program, the UMES Science, Engineering, Mathematics and Aerospace Academy and the UMES Preparation and Adjustment for College Entrance Program.

The UMES Golf Academy is a part of President Thelma B. Thompson’s vision for the University. Nutter’s Crossing of Salisbury shares in that vision by virtue of its partnership with UMES, which was solidified last year. Said Thompson, “This program should be a hole-in-one for us.”

Today, the University offers a one-credit course that exposes students to playing golf, managing golf and even to teaching golf.

“We have three areas in our academic curriculum that fit well with the business of golf. They are agriculture, hotel and restaurant management and business,” said Cropper. With our agricultural programs, we can teach grounds keeping. Our Hotel and Restaurant Management Department will support students who are interested in managing country club restaurants, for example. Our Business Department can train students to manage the business part of golfing.”

Cropper is charged with working with the administration to build a curriculum and create a degree in the sport. He says he is taking the initiative in organizing the steps to get the job done.

“For our students, we get the chance to create another avenue for life,” said Cropper. “The potential is great.”
Annette Huddleston co-chaired the volunteer committee that made the ‘05 Gala a great success.

The 2005 UMES Art Shell Celebrity Golf Classic brought some of the National Football League’s all-time greats to the Eastern Shore in June and provided an opportunity for local golfers to test their games against gridiron legends.

Back by popular demand after a six-year hiatus, the tournament was held in June at the Ocean City Golf Club. The celebrity line-up featured UMES alumnus and NFL Hall of Fame member, Art Shell, along with 36 pro sports luminaries who hosted foursomes.

Proceeds from the event benefited UMES athletic scholarships and the UMES Golf Academy.

“I appreciate the opportunity my alma mater has given me to help raise vital funds for our NCAA Division 1 athletics program, as well as the new UMES Golf Academy,” said Shell, who was the first African American head coach of the modern NFL era (Oakland Raiders 1989-94). Shell is head of football operations for the NFL.

Art Shell Celebrity Golf Classic tournament director Marshall Cropper (UMES Class of 1967), who played for the Washington Redskins and Pittsburgh Steelers, is the director of the UMES Golf Academy.

Annette Huddleston co-chaired the volunteer committee that made the ‘05 Gala a great success.

Outreach

Art Shell

Carnival Gala raises over $25,000

Partygoers reported another resounding success at the 2005 Carnival Gala held in March. Some 430 people attended the event which directly benefits UMES students. UMES Hotel and Restaurant Management students prepared the five-course dinner under the direction of Chef Ralston Whittingham. The University’s Jazz Band played selections from its CD, "Celebrating Music," and guests danced to the music of the Pan Masters Steel Band.

A live auction conducted by Doug Marshall of Marshall Auction-Marketing Company, Inc. generated enthusiastic bidding which helped to raise over $25,000 in scholarship funds for UMES students.
2004-2009 UMES STRATEGIC PLAN GOALS

Goal I: Continue to design and implement academic programs that are responsive to the UMES mission and are systematically reviewed for sustained quality, relevance and excellence to meet the challenges of a highly competitive and global workforce.

Goal II: Promote and sustain a campus environment that supports a high quality of life and learning and that responds to the needs of a diverse student population.

Goal III: Enhance University infrastructure to advance productivity in research, technology development and transfer; contribute to an enhanced quality of life in Maryland; and facilitate sustainable domestic and international economic development.

Goal IV: Redesign administrative systems to accelerate learning, inquiry and engagement (outreach).

Goal V: Efficiently and effectively manage the resources of the University and aggressively pursue public and private funds to support the enterprise.

AFRICAN LANGUAGE RESEARCH PROJECT EXPLORES PRESERVATION, POLITICS

The fourth International Conference on African Languages, "Preserving African Languages," took place in November bringing 60 global linguistic experts (15 from Africa) to discuss the importance of language study as an academic exercise and its applicability to the daily lives of global citizens.

"African language and terrorism is a highly charged issue," said Dr. Chester Hedgepeth, professor of English and modern languages and director of the African Language Research Project. "There is a direct relationship between language and conflict."

The first UMES Mid-Atlantic Consortium for Research in Mathematical Sciences (MCRMS) Conference was initiated to support scholarly research and innovative instruction in mathematics at all levels.

“We at UMES are looking to generate interest in organizing and creating an ongoing event. During this conference we would like for you to voice how we can make this a permanent collaboration,” Dr. Robert Johnson, UMES assistant professor of mathematics and consortium facilitator, told participants.

Topics of discussion ranged from “Current Trends and Innovations in Teaching and Learning Mathematics and Science” by Dr. Bernadette Kelley of Florida A&M University to “Cooking up a Capstone Course” by Dr. Joyce O’Halloran of Portland State University to “How to Write a Good Proposal: My Experience as a National Science Foundation Program Director” by Dr. Dennis E. Davenport of Miami University of Ohio.

Conference sessions found participants involved in lively discussion, examining tricks (old and new) of the trade. “It’s okay to use models, manipulatives, collaborative groups and word problems in college. Get them motivated,” said Dr. Constance E. Brooks of Bowie State University. “Remember, you are not teaching math! You are teaching students who are learning math.”

One representative from each of 16 universities formed an association to share research in mathematical sciences, innovations in teaching mathematics and standards for teacher education and conference attendees created a list serve for extended communication among mathematics educators. MCRMS activities were sponsored by an Exxon/Mobil Innovation Grant through the Benjamin Banneker Association and the Preparing Mathematicians to Educate Teachers Association.

Prepared a New Generation of Leaders

Three years ago, UMES embarked on an ambitious program: starting a brand new Organizational Leadership (ORLD) Program on campus. The mission of ORLD is the professional development and exemplary leadership of persons in academic organizations, governmental agencies and health and human services organizations. UMES is proud to announce that four students have already graduated from the program.

Recent graduate, Dr. Kathleen Vail, extended school program administrator for Snow Hill (MD) Middle School, had this to say about her experience with the program: “The ORLD program faculty challenged me to grow personally and professionally during the course of my studies, continually prodding me to look at things in new ways. The experience was life-changing! I am very grateful to the faculty and staff of the ORLD program.”

Dr. Rhonda Hall, assistant superintendent for human resources and administration at Accomack (VA) County Public Schools, another graduate, sums her experience this way: “The Ph.D. program was one of the most challenging experiences that I have ever endured. The program validated my belief that you can accomplish any goal if you are truly dedicated.”
Total enrollment: 3,870 (Fall 2005)
Undergraduate: 3,448
Graduate: 422
Master’s Degree: 237
Doctoral Degree: 185

Schools:
Agricultural and Natural Sciences
Arts and Professions
Business and Technology
Health Professions
Graduate Studies

Undergraduate Majors - 29 Majors
Most popular five majors based on number enrolled:
General Biology (390)
Criminal Justice (387)
Business Administration (295)
General Studies (263)
Human Ecology (207)

Master’s Programs - 10 Programs
Applied Computer Science
Career & Technology Education
Criminology and Criminal Justice
Food and Agricultural Sciences
Guidance and Counseling
Marine-Estuarine-Environmental Sciences
Master of Arts in Teaching
Rehabilitation Counseling
Special Education
Toxicology

Doctoral Programs - 6 Programs
Education Leadership
Food Science and Technology
Marine-Estuarine-Environmental Sciences
Organizational Leadership
Physical Therapy
Toxicology
STUDENT PROFILE
76% African-Americans
19 Maryland Counties
31 States
50 Countries

Number qualifying for federal financial aid: 1,650
Number of first generation college students: 37.5% (Estimate)
Graduation rate: 49.5% (All students six year rate – 1998 Cohort)

CAMPUS PROFILE
Number of full-time faculty: 174
Student/Faculty Ratio: 18:1
Tuition/Fees: In-state: $5,888 / Out-of-state: $11,964
Room/Board: Approx. $6,100
Campus Size: 40 academic buildings on 745 acres
Operating Budget: $86.5 million
Endowment: $13 million / over 200 endowed and operating scholarships
Alumni: 9,611
Alumni Giving Rate: 15%
Sponsored Research and Grants: $20 million

For more information about UMES:
Division of Institutional Advancement
University of Maryland Eastern Shore
Alumni House
Princess Anne, MD 21853
410-651-7773
www.umes.edu http://www.umes.edu/
His Eminence, Archbishop Desmond Tutu, Nobel Laureate, was the UMES Commencement speaker in May 2005, attracting an international audience to the campus. Some 7,000 people attended the graduation ceremonies, the biggest crowd ever assembled in Princess Anne, MD.

Businessman Richard Hazel, former president of the Pepsi-Cola Bottling Co. of Salisbury, donated $5 million to UMES in fall 2004 for the Teacher Education Program. It is the largest individual philanthropic gift ever made to a Historically Black College or University (HBCU) in Maryland history.

UMES has the highest graduation rate among the four HBCUs in Maryland.

Our Fall 2005 enrollment of 3,870 is the highest in our history.

UMES has secured 22 accreditations and re-accreditations for academic programs in the past two years, including Teacher Education, Physical Therapy, Rehabilitation Services, Physician Assistant and Construction Management Technology.

The first graduates from a pair of new doctoral programs earned their diplomas in 2005: Organizational Leadership and Physical Therapy.

UMES hosted the international conference, “Global Perspectives on Education: Emerging Challenges, Opportunities and Innovative Approaches,” in spring 2005 at the Hyatt Regency Chesapeake Bay Resort. The 200 participants included representatives from Belize, Ghana, South Africa, Jamaica, Nigeria, Cameroon, Senegal, Republic of Congo and the United States.

President Thelma Thompson was recognized by her Alma Mater, Howard University, with the prestigious 2005 Distinguished Alumni Award, joining other recipients such as Supreme Court Justice Thurgood Marshall, actor and playwright Ossie Davis and Ambassador Andrew Young. The year before she was named one of Maryland’s Top 100 Women.

For two consecutive years, the National Professional Grounds Management Society named UMES the second most beautiful campus in America, runner-up to the University of Michigan one year and Duke University the following year.

UMES enjoyed the distinction of the only Athletic Program in the Mid-Eastern Athletic Conference (MEAC) to score a passing grade on the recently released NCAA Academic Report. UMES was one of only two HBCUs in the country to earn this status.

Hazel Hall, a $37 million State of Maryland-funded academic facility with over 113,000 square feet dedicated to a state-of-the-art classroom experience for UMES students, opened in spring 2005. It is named after Mr. Richard Hazel.

A Coastal Bays Ecology Laboratory also opened in spring 2005. The $3 million federal and state funded facility enables scientists and students to conduct ocean, coastal and marine environmental science research.


UMES finished second in the nation in the 2004 Honda All-Star Challenge, a competition among 64 HBCUs for academic competition supremacy.

The UMES Alumni giving rate has jumped from 3.5% in 2003 to 15% in 2005.

Drs. Jay Bishop (Social Sciences) and Eric May (Natural Sciences) won the University System of Maryland (USM) Regents Faculty Award in 2004 and 2005, respectively.
### Current Unrestricted Revenue

**Source**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Tuition and Fees</td>
<td>19,427,787</td>
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<td>State Appropriations</td>
<td>21,829,549</td>
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<td>Federal Grants and Contracts</td>
<td>655,952</td>
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<td>Private Gifts, Grants and Contracts</td>
<td>609,100</td>
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<tr>
<td>State and Local Grants and Contracts</td>
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<tr>
<td>Sales and Services of Educational Activities</td>
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<tr>
<td>Sales and Services of Auxiliary Enterprises</td>
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<td>Other Sources</td>
<td>223,738</td>
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<td>Transfer (to)/from fund balance</td>
<td>(1,326,801)</td>
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<td><strong>Total Unrestricted Revenue</strong></td>
<td><strong>58,969,274</strong></td>
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### Current Restricted Revenue

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<tr>
<th>Source</th>
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<tbody>
<tr>
<td>Federal Grants and Contracts</td>
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<td>Private Gifts, Grants and Contracts</td>
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<td>State and Local Grants and Contracts</td>
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<td>Sales and Services of Educational Activities</td>
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<td>Endowment Income</td>
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<td>Other Sources</td>
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<td><strong>Total Restricted Revenue</strong></td>
<td><strong>27,489,444</strong></td>
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**Total Revenue** 86,458,718
MISSION

University of Maryland Eastern Shore (UMES), the State’s Historically Black 1890 Land-Grant institution, emphasizes baccalaureate and graduate programs in the liberal arts, health professions, sciences and teacher education. In keeping with its land-grant mandate, the University’s purpose and uniqueness are grounded in distinctive learning, discovery and engagement opportunities in agriculture, marine and environmental sciences, technology, engineering and aviation sciences, health professions and hospitality management. Degrees are offered at the bachelors, masters and doctoral levels.

UMES is committed to providing access to high quality values-based educational experience, especially to individuals who are first-generation college students of all races, while emphasizing multicultural diversity and international perspectives. The University serves the education and research needs of businesses, industries, government and non-government organizations. The University is committed to meeting the economic development needs on the Eastern Shore, workforce development needs of the State, international development priorities of the nation and commercialization and entrepreneurial ventures of the University through engagement activities and partnerships.

UMES is a teaching/research institution that nurtures and launches globally competent citizens. It will continue to embrace its interdisciplinary curriculum, sponsored research initiatives, rural and economic development priorities and community engagement. UMES will continue to expand its partnerships and collaborative arrangements with the University System of Maryland institutions, other universities, community colleges, public schools, government and other external agencies and constituencies.

INSTITUTIONAL CORE VALUES

- Providing high quality undergraduate and graduate programs that will equip students with the knowledge and skills necessary for the challenges of America and other global societies.
- Affirming its role as the State’s 1890 land-grant institution by providing to citizens opportunities and access that will enhance their lives and enable them to develop intellectually, economically, socially and culturally.
- Demonstrating shared-governance through recognition of the viewpoints that all members of the university community contribute to the institution.
- Appreciating diversity in its student body, faculty, staff and administration through commitment to tolerance, freedom of expression and celebration of other cultures.
- Adhering to the highest standards of honesty, fairness, trust and integrity in both personal and professional behavior.
- Promoting student-centeredness as the heart of the enterprise.
University of Maryland
EASTERN SHORE

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UMES is a member of the University System of Maryland, a network of 13 institutions that enrolls nearly 130,000 students worldwide in 600 degree programs delivered in classrooms, laboratories, education centers and online.