NAWCAD Student Internship Programs

SSEP STEM Student Employment Program & PAT Professional, Administrative and Technical Intern Program

Benefits
- Flexible dates
- Rolling application
- Co-ops and summers/breaks
- Paid internship
- Potential tuition and book assistance (for STEM students)
- Potential conversion to full-time employment

Eligibility
- Be a U.S. citizen
- At least 18 years old at time of application
- Must be enrolled or accepted to a school for STEM students
- Non-STEM students must have completed 30 semester hours of college
- Pass a background investigation
- Minimum 2.5 GPA

NAWCAD Employment

Competitive Pay & Benefits
- Competitive salary with three promotions in the first five years*
  With promotions, salary increase could be 33% above starting salary within five years
  Fitness facilities and outdoor recreation
  Comprehensive benefit plan
  Health, vision, dental and life insurance
  Pension AND retirement savings plan
  2.5 weeks of sick leave annually
  2.5 weeks of vacation days annually to start
  10 paid federal holidays
  Flexible work schedule available

*NOTE: Salary is based on degree. Promotions are not guaranteed. Completion salaries are subject to policy changes and personal performance.

Engineer & Scientist Development Program

Career Resources
- Training and professional certifications
- Mentoring
- Advanced degree programs
- Community of young professionals
- Networking and social events

Career Development
- Technical and program management paths
- Positions/rotations available nationally
- Leadership and communication courses

To apply to these two NAWCAD opportunities: tinyurl.com/y8d8lum5
High School Students 16+ years old

Program Information
- Eight-week summer opportunities
- Stipends: $3,500 for new students and $4,000 for returning students

Eligibility Requirements
- U.S. citizen
- Rising 10th graders through graduating 12th graders

Enrolled students (BS, MS) 31+ credits

Program Information
- 10-week summer opportunities
- Stipends: $7,000 for new undergraduate student participants; $8,500 for returning undergraduate students; and $11,000 for graduate students pursuing a graduate degree

Eligibility Requirements
- U.S. Citizen
- Any student who:
  - Graduated high school (or equivalent) and,
  - Currently has 31 or more college credits, and,
  - Is enrolled at an accredited four-year U.S. college or university

Enrolled students (BS, MS, PhD) 18+ years old

Program Information
- Full tuition and education-related fees (does not include meal plans, housing or parking)
- Stipend of $25,000 - $38,000 depending on degree being pursued
- Summer research internships
- Health insurance allowance of up to $1,200 per calendar year
- Miscellaneous supplies allowance of $1,000 per academic year
- Employment at a Department of Defense facility after graduation

Eligibility Requirements
- U.S. Citizen
- 18 years of age or older
- Able to participate in summer internships at a Department of Defense facility
- Willing to accept post-graduate employment with the Department of Defense
- A minimum cumulative GPA of 3.0 on a 4.0 scale
- Pursuing a technical undergraduate or graduate degree

http://seap.asee.org/

http://nreip.asee.org/

www.smartscholarship.org