

A CUT ABOVE

Comments/Suggestions
are welcome

Volume 1, Issue 1

Program Entry



Twenty students were accepted to enter the University of Maryland Eastern Shore (UMES) Organizational Leadership (ORLD) Doctoral Program for Fall 2008. Orientation was held from August 22-23, 2008. 14 enrolled for ORLD 601 with Dr. Prince Attoh. 15 were enrolled for ORLD 611 with Dr. Karin Klenke. 14 are enrolled for ORLD 617 with Dr. Thomas Calo. These early courses proved to be very challenging. Some began the search for

their “scholarly voice” while others are vividly reminded of just how long it has been since we had to use our writing skills in this manner. Research studies indicate that a significant number of students who enter doctoral programs do not complete them. Many reach All But Dissertation (ABD) status and remain there indefinitely. We have already suffered losses. For those who remain, Yes We Can!

Pictured are, left to right: Row 1: Karen Casey, Lisa Johnson, Stacy Cottingham, and Dr. Harry Hoffer. Row 2: Alotta Taylor, Cecilia Martin, Kantrice Rose, Cindy Pietroski, and Dr. Prince Attoh. Row 3: Walter Woods, Dave Gell, Paul Wietzel, Marion Travers, Clay Reister, Carl Jefferson, Marvin Blye, and Unique Morris. Not pictured: Joseph Mason, photographer.

Inside this issue:

Recommended Reading	2
Celebrities	2
Features	3
Leadership Test	4
Spring 2009 Registration	4

Space Shuttle Endeavour Mission Summary (STS-126)

“Space shuttle Endeavour’s STS-126 flight launched on November 14, 2008. The flight will feature important repair work and prepare the International Space Station to house six crew members for long-duration missions. The 15-day flight with its four planned spacewalks will primarily focus on servicing the station’s two Solar Alpha Rotary Joints, which allow its solar arrays to track the sun. (The starboard SARJ has had

limited use since September 2007.) Endeavour will carry about 32,000 pounds, which will include supplies and equipment necessary to double the crew size from three to six members in spring 2009. The new station cargo includes additional sleeping quarters, a second toilet and a resistance exercise device. The shuttle also will deliver a new crew member and bring back another after more than five months aboard the sta-

tion.” “STS-126 is the 124th space shuttle flight, the 27th flight to the station, the 22nd flight for Endeavour and the fourth flight in 2008. The mission will be docked during the 10th anniversary of the space station on Nov. 20.” (NASA Mission Summary Fact Sheet)

Words from Walter

“The Strength of One is the Strength of Many.”

August 22, 2008



Recommended Reading

“In *The Dream Manager*, author Matthew Kelly has created an engaging parable of transformation that speaks to any leader whose business requires a motivated and committed workforce—even for the most routine jobs. Based on a true story, Kelly follows the travails of a janitorial company that is experiencing excessive turnover and employee disengagement. Although janitorial work may not be the most glamorous, it requires employees that truly care about the services they provide. The central question is: How do you transform that kind of work?”

Trying to get to the root of the problem is not an easy task and there is typically no easy answer. But *The Dream Manager* presents leaders with the key steps that can make a big difference: attend to people's basic needs and what they care about; and discover what their passion is and respond in ways that help them fulfill that passion. While leaders can't give their employees everything, they can help open doors that might otherwise have been closed. They can provide the resources necessary to help people realize their dreams.

The Dream Manager demonstrates how important it is to:

- Ask employees their opinions.
- Help employees discover their dreams.
- Provide resources to enable your staff.
- Allow people to become the best version of themselves.
- Take the first step in creating trust and in serving the employees.

Transforming attitudes is essential. When people understand that they are working toward their own dreams, as well as the

dreams of their leader, attitude and motivation change. And helping people realize their dreams, as *The Dream Manager* demonstrates, can significantly reduce turnover and increase profitability.

A quick and easy read that just may help you get back on track with your own dreams, *The Dream Manager* is filled with great ideas and strategies to engage and enable people. It challenges you to think about personal dreams and how to achieve them, no matter who you are or what kind of work you do.” (The Leadership Challenge, November 2008 newsletter, email: leadershipchallenge@wiley.com)



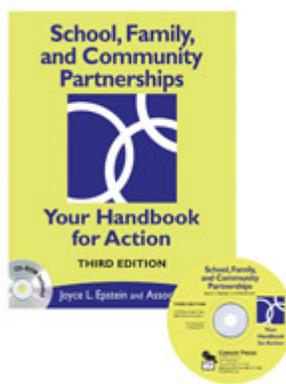
Dennis R.J. Geppert/The Holland Sentinel—Karen Casey celebrates as Barack Obama is projected to win another state, Tuesday night [November 4, 2008], at City View, where the Ottaway County Democrats held their party during election night.

Congratulations, Marvin, on being featured on a local billboard!

Cecelia Publishes - Congratulations!

Cecelia is co-author of the book entitled *School, Family, and Community Partnerships, Your Handbook for Action*, Third Edition, published by Corwin Press. Their website includes her profile: “Cecelia Martin is Associate Director of the Maryland Parental Information Resource Center (PIRC). She takes leadership in providing technical assistance to school systems and schools to strengthen local programs and practices of family and community involvement. In her prior work with NNPS at Johns Hopkins University, Martin was senior program facilitator for the Military Child Initiative that assisted districts and schools to work

more effectively with families in the military. She also conducted workshops and developed materials for state, district, and school leaders to build partnership programs for student success. She was coeditor of the NNPS *Promising Partnership*



Practices 2007. Previously, Martin served in the U.S. Army Reserve and National Guard, was a high school teacher in the Baltimore City Public School System, has a background in special education, and was an assistant professor of English at Baltimore City Community College. She earned her MEd from Towson University.”

(<http://www.corwinpress.com/authorDetails.nav?contribId=628282>)

“A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be.” - Rosalynn Carter

Profile - Ms. Kantrice Rose

Kantrice Rochelle Rose was born on July 16 in Hampton, Virginia. She is married to Rev. Travis J. Rose. They have two daughters: Chloe and Autumn and a dog, Winder (English Spaniel). She resides in Atlanta, Georgia. At Emory University, Kantrice is the Development Director. The favorite part of her job is using her abilities to raise money for projects that really make a difference in underserved communities. In terms of favorite place, Kantrice notes that she lived in Puerto Rico for three years. Her hobbies include reading and attending the theatre. Her favorite quote is, "I think therefore I am."



Fuerte de San Cristobal with city in background.
(<http://www.lonelyplanet.com/puerto-rico>)

Profile - Mr. Joseph Mason

Joseph A. Mason was born on June 14th in Baltimore, MD. Joe is married and has one daughter & one granddaughter, Maya, who is one week old. He calls Columbia, Maryland home. Joe is the Assistant Director & Instructor of the Silas Craft Collegians Program (Academic Learning Community) at Howard Community College in Columbia, Maryland. The favorite part of his job is guiding and teaching students. His favorite quote is, "You get the best effort from others not by lighting a fire beneath them, but by building a fire within." - Bob Nelson

"Anyone can dabble, but once you've made that commitment, your blood has that particular thing in it, and it's very hard for people to stop you." - Bill Cosby



**"Either lead, follow, or get out of the way.
But never try to do all three at the same time!"**

Profile - Ms. Alotta Taylor

Alotta Edison Taylor was born on August 13 in Bay City, Texas. Her mother lives in Bay City, Texas; her father is deceased. Alotta is the second child of nine (8 girls, one boy born on their mother's birthday—her present). Two sisters are deceased. Half of her siblings are college graduates. Her oldest sister lives in Hayward, CA; the other siblings are still in Texas. She has lots of loving nieces and nephews; one nephew is currently a junior at Morehouse College, in Atlanta, GA pur-

suing a degree in Business Finance. One niece is in college pursuing a degree in nursing. The others are pursuing their individual interests. Alotta resides in Falls Church, VA, and is the Director Mission Support & Communications, Space Operations Mission Directorate at NASA Headquarters. The favorite part of job is interfacing with the public and educating them about the Space Program. She enjoys seeing the happy faces that experience a Space Shuttle launch. Her favorite place visited is

Paris, France. Alotta's interests include spending time with family, traveling, socializing (parties/dances), yoga, and jogging. Her favorite quote/saying is "The tragedy of life doesn't lie in not reaching your goal. The tragedy lies in having no goal to reach. It isn't a calamity to die with dreams unfilled, but it is a calamity not to dream. It is not a disgrace not to reach the stars, but it is a disgrace to have no stars to reach for. Not failure, but low aim, is sin." - Dr. Benjamin Mays.



Comments/Suggestions
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"Without involvement, there is no commitment. Mark it down, asterisk it, circle it, underline it."
- Stephen Covey

You have three minutes in which to complete the following Leadership Test:

1. Read everything before doing anything.
2. Put your name on the upper right-hand corner of the paper.
3. Circle the word name in number 2.
4. Draw five small squares in the upper left-hand corner of the paper.
5. Put an 'X' in each square mentioned in number 4.
6. Put a circle around each square.
7. Sign your name in the middle at the top of this page.
8. Put an 'X' in the lower left-hand corner of this page.
9. Draw a triangle around the 'X'.
10. On the back of this paper, multiply 70 and 30.
11. Draw a circle around the word paper in number 4.
12. Loudly call out your first name when you get to this point in the test.
13. If you think you have carefully followed directions, call out, "I have."
14. On the reverse side of this page, add 107 and 278.
15. Put a circle around your answer to the problem in 14.
16. Count aloud in your normal speaking voice from 1 to 10 backwards.
17. Punch three holes in the paper with your pencil point here: . . .
18. If you are the first person to get this far, call out loudly, "I am the leader in following directions."
19. Underline all the even numbers on the left-hand side of this page.
20. Now that you have finished reading carefully, do only sentences one and two.

Spring 2009 Pre-Registration

SUBJECT	SECTION	CLASS NUMBER	DATE	INSTRUCTOR	ROOM NUMBER
ORLD 602	0101	1928	JAN 23 – 24 – 25	ATTOH	Hazel Hall 1015
			FEB 6 - 7 - 8	ATTOH	Hazel Hall 1012
ORLD 610	0101	1960	FEB 27– 28- MAR 1	KLENKE	Hazel Hall 1012
			MAR 20 – 21 – 22	KLENKE	Hazel Hall 1012
ORLD 603	0101	1930	APR. 3 – 4 – 5	ATTOH	Hazel Hall 1012
			APR. 24 – 25 – 26	ATTOH	Hazel Hall 1012

Remember to register for Spring 2009 classes between *November 11 – 21, 2008* using HawkWeb. Questions about the HawkWeb system can be directed to the IT Help Desk @ 410-651-8324.

