

# A CUT ABOVE

Comments/Suggestions  
are welcome

Volume 1, Issue 3  
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## 2008 Cohort - *Keep Hope Alive!*

Presently, there are ten remaining in the 2008 cohort. Others have left the program or delayed enrollment for various reasons. Updates on some of those persons are included on page two.

For those who remain, let's do this doggone thing! Whether we march across the stage in 2011, 2012 or beyond, let's remember the pearls of wisdom from orientation weekend: take one assignment at a time and take one class at a time, in terms of approach.

Yes, we need to be concerned about the class sequence. Yes, we can start to give consideration to the internship requirement. We can do this! As Cindy noted during

ORLD 610, let's remain motivated by considering that we are not the first persons, nor the last, to undergo challenges with a doctoral program. Others have successfully navigated the course, and we will continue to sail. Come storms, come threats of storms, continue personal challenges, we will stay the course to the best of our ability. Dr. Klenke reminded the ORLD 610 class that the mere fact that we each got admitted speaks volumes.

Using Unique's word: there is HOPE!!!



## Writing Resources

- Research Papers for Dummies, ISBN-10: 0764554263, ISBN-13: 978-0764554261
- 10 Steps in Writing the Research Paper, ISBN-10: 0764113623, ISBN-13: 978-0764113628
- Writing the Doctoral Dissertation, ISBN-10: 0812098005, ISBN-13: 978-0812098006
- Writing Your Doctoral Dissertation: Invisible Rules for Success, ISBN-10: 0750707445, ISBN-13: 978-0750707442
- [http://www.essaytown.com/dissertation\\_help\\_dissertations.html](http://www.essaytown.com/dissertation_help_dissertations.html)
- <http://www.wendybelcher.com/pages/writing.html>
- [http://educhoices.org/articles/Advanced\\_Writing\\_Seminar\\_OpenCourseWare\\_MITs\\_Free\\_Online\\_Graduate\\_Level\\_Business\\_Writing\\_Course.html](http://educhoices.org/articles/Advanced_Writing_Seminar_OpenCourseWare_MITs_Free_Online_Graduate_Level_Business_Writing_Course.html)

Dr. Klenke suggests that we look to the 2007 Cohort members for mentorship, including but not limited to regarding writing. Stacy will be our point of contact with Wendy (2007 Cohort).

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### Point to Ponder

“Be yourself. Above all, let who you are, what you are, what you believe, shine through every sentence you write, every piece you finish.” – John Jakes

# Reading List

For ORLD 620 with Dr. Klenke:

- The Bass handbook of leadership: Theory, research, and managerial applications, ISBN-10: 0743215524, ISBN-13: 978-0743215527; Bass, 2009
- Research design in social research, ISBN-10: 0761953477, ISBN-13: 978-0761953470; DeVaus, 2001

Miller, D., & Salkind, N. (2002). Handbook of research design & social measurement. Thousand Oaks, CA: Sage  
ISBN:0-7619-2046-3 (paperback).

- Best practices in quantitative methods, ISBN-10: 1593117329, ISBN-13: 978-1593117320; Osborne, 2008

## Other

- Leadership in Organizations, ISBN-10: 0132424312, ISBN-13: 978-0132424318; Yukl, 2009

# Colleague Update

Writes David Gell, "I am doing well and am currently signing up for a summer class. I decided to stick with the county reimbursement schedule and take 12 credits this year. See you this summer."

Quips Paul Weitzel, "I'll be taking the two Stat classes (I think) this summer, and, back filling on the first research methods course --which I had to stop out of last Fall...I think of all of you often." He sends best regards to everyone.

*"If I have the belief that I can do it, I will surely acquire the capacity to do it, even if I may not have it at the beginning."  
- Mahatma Gandhi*



We should be reading scholarly journals on a regular basis, according to Dr. Klenke. Consider print and online journals.



Thoughts to consider from Stacy:

Laugh at yourself

- Share food and celebrate with friends and family
- If you feel like your are out on a limb - hang in there and call for help
- You always go further as a team
- Take turns with team members in leading
- Have someone who can pick you up when you think you can't continue
- Form lasting friendships, and protect your friends
- Remember to stop, look, and listen before moving forward
- Take time for yourself
- Your faculty are also learning - feel free to offer your help
- Leave your mark on the faculty and the school
- Remember those who came before you, but don't let them intimidate you
- Dress up and begin to do scholarly things—or at least role-play like you are a scholar. One day, you will find you are one.
- Keep on going with your eye on the Super Bowl ticket!

Adapted from:

De-stress for success!

By Kristina S. Ibitayo and Susan M. Baxley

*Reflections in Nursing Leadership* e-journal of the Sigma Theta Tau International Nursing Honor Society

## Profile - Ms. Stacy Cottingham

Stacy was born on November 25 and notes that, yes, she was even born late. She is married to Jeff, a local special ed high school teacher and has 3 daughters: Andrea 11, KayKay 9, and Shannon 5, plus many nieces, nephews, and godchildren. Her parents moved to Wicomico County after retirement from Anne Arundel. Her dad was a green beret/mailman; her mom was a homemaker/nursing assistant. She is the last of 5 children. Stacy's hometown is Galesville, Maryland in southern AA Co, where she grew up loving the smell of tobacco drying in the barns and detesting the manure smell from across the football fields. Everyone either farmed or worked on the Chesapeake, she shared. Stacy has been a nurse for 18 years, working mostly cardiac; she is now working at a hospice inpatient unit and as a part-time nursing clinical instructor at Salisbury University. She has done some management in health care. Stacy was local project coordinator for a 2 year grant period with the Robert Wood Johnson Foundation focused on nursing workforce issues and nursing pipeline Partners Investing in Nursing's Future (PIN). Stacy was educated at the Union Memorial Hospital School of Nursing in Baltimore, and at Salisbury University. Regarding hobbies, wrote Stacy, "HmMMMM - something away from kids? Walks and wine with my best friend, Rebecca, as well as prayer and meditation plus watching ER with Jeff on Thursday nights." Her favorite quote is found in her email signature: "A small group of thoughtful people could change the world. Indeed, it's the only thing that ever has."--Margaret Mead

*"What is not started today is never finished tomorrow."*



Together Everyone Achieves More

## Profile - Mr. Walter Woods

Walter was born on October 2 to Benjamin, Sr., and Eloise Woods. His siblings include Adele, Benjamin, Jr., Lillian, and Kelvin. His hometowns include Arlington, GA and Salisbury, MD. Walter has two daughters, Jessica & Xaniya. He is employed at the University of Maryland Eastern Shore as the Assistant Director of Alumni Relations. Walter's is a UMES alumnus, with the bachelor of arts degree in History. In 2004, he earned the master of arts degree in Organizational Management from the University of Phoenix. Hobbies include tennis, camping, walking, and "being the Bestest Daddy I can", writes Walter. His favorite quote is "Do or Do Not ... There is No Try" by Yoda.



*Lisa is pictured with Judge Glenda Hatchett, UMES Women's History Month presenter on Saturday, March 28, 2009*

## Profile - Ms. Cecelia Martin

Cecelia was born on November 21. She is married to Kenneth Martin and they have two daughters: Tyler Joyce Martin and Kennedy Joyce Martin. Cecelia wrote about her "secret weapon and ace - Linda Joyce Freeman-GRANDMA!" and "[t]he best brother on the planet - Calvin Simmons, Jr." Her hometown is Houston, Texas. She is employed by the District of Columbia Public Schools/DC Government. Cecelia holds the bachelor of arts in English Literature and the master's in Education. Her hobbies include reading and jogging as well as viewing and critiquing movies. Her favorite quote is, "Education is not the filling of a pail but the lighting of a fire." - W.B. Yeats



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The Dissertation Defense of Leta Parker

Dissertation Entitled: *An Examination of the Relationship Between Vicarious Trauma and Emotional Intelligence Among Social Workers in the State of Delaware.*

April 10, 2009 @ 11:00 a.m. in the Henson Center, Room 2126/2128

## Future Planning

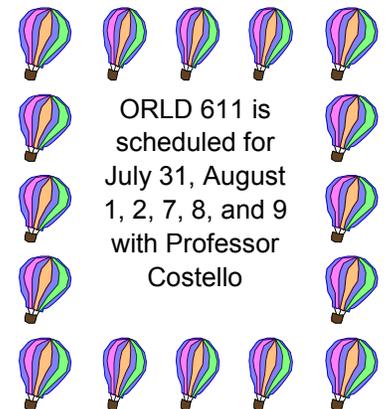
Internship - usually completed during the 2nd year.

- Need a total of 4 hours on transcript before taking comps.
- Register for ORLD 898—in 1, 2 or 4 hour increments.
- The Doctoral Internship Approval Form is online; It must include a 1-2 page explanation, as indicated; attachments are optional. In addition to the internship supervisor's signature, we need three other endorsements, e.g., UMES ORLD professors.
- Requirement is for 65 hours (minimum) during the internship experience.
- Upon completion, a 30-45 minute presentation is due to Dr. Hoffer.

Memberships - Consider joining a leadership Association, e.g., International Leadership Association (ILA), [www.ila-net.org](http://www.ila-net.org)

## Summer 2009 Pre-Registration

SUBJECT	DATE	INSTRUCTOR
ORLD 612	June 5, 6, 7	Kirk
Statistical Applications and Interpretations Fundamentals	June 19, 20, 21	Kirk
ORLD 613	June 26, 27, 28	Kirk
Statistics and Information Management	July 10, 11, 12	Kirk



Remember to register for Summer 2009 and Fall 2009 classes between *April 13-30, 2009* using HawkWeb.

Questions about the HawkWeb system can be directed to the IT Help Desk @ 410-651-8324.

